



DoD Civilian Acquisition Workforce Personnel Demonstration Project

AcqDemo

Contribution-based Compensation and Appraisal System

CCAS

CAS2Net

For Employees Annual Appraisal

For Additional Information on AcqDemo and CCAS

[http://live.usaasc.info/policies-main/army-acquisition-demonstration-project-acqdemo-policy-
9/9/2011 procedure/](http://live.usaasc.info/policies-main/army-acquisition-demonstration-project-acqdemo-policy-procedure/)



CAS2Net Automated Tool Login

1. Open Internet Browser
2. Type in the URL

[https://acqdemoii.army.mil/cac/ca
s2net](https://acqdemoii.army.mil/cac/ca s2net)



CAS2Net Login

Employee Annual Appraisal Self Assessment

Usage Policy Agreement - Windows Internet Explorer
<https://sso-test.altest.army.mil/sso/welcome.do?key=4w7HhQKCEpiXYlbh2FdR91XtPv00MC>

File Edit View Favorites Tools Help

Favorites CAS2Net

Usage Policy Agreement

Usage Policy

YOU ARE ACCESSING A U.S. GOVERNMENT (USG) INFORMATION SYSTEM (IS) THAT IS PROVIDED FOR USG-AUTHORIZED USE ONLY.
By using this IS (which includes any device attached to this IS), you consent to the following conditions:

* The USG routinely intercepts and monitors communications on this IS for purposes including, but not limited to, penetration testing, COMSEC monitoring, network operations and defense, personnel misconduct (PM), law enforcement (LE), and counterintelligence (CI) investigations.
* At any time, the USG may inspect and seize data stored on this IS.
* Communications using, or data stored on, this IS are not private, are subject to routine monitoring, interception, and search, and may be disclosed or used for any USG-authorized purpose.
* This IS includes security measures (e.g., authentication and access controls) to protect USG interests--not for your personal benefit or privacy.
* Notwithstanding the above, using this IS does not constitute consent to PM, LE or CI investigative searching or monitoring of the content of privileged communications, or work product, related to personal representation or services by attorneys, psychotherapists, or clergy, and their assistants. Such communications and work product are private and confidential. See User Agreement for details.

To continue, you must agree to the above.

I Agree

Click "I Agree"

Done Microsoft PowerPoint - [CAS2Net for Employees and Supervisors] trusted sites | Protected Mode: Off 125% 10:18 AM

Inbox - Microsoft O... Microsoft PowerPoint... Usage Policy Agree...



CAS2Net Login

A screenshot of a Windows Internet Explorer browser window. The title bar reads "AcqDemo - Windows Internet Explorer" and the address bar shows the URL "https://sso-test.altest.army.mil/sso/welcome.do". The main content area displays a large white dove graphic on the left and a login form on the right. The login form has a red header with the text "ACQDEMO". It contains the instruction "Choose sign-in method below:" followed by a single button labeled "CAC Login". A large yellow arrow with a purple outline points from the bottom right towards the "CAC Login" button. The status bar at the bottom of the browser shows "Trusted sites | Protected Mode: Off" and the system tray indicates it's 12:39 PM.



CAS2Net Login

AcqDemo - Windows Internet Explorer
https://sso-test.altest.army.mil/sso/welcome.do

File Edit View Favorites Tools Help

Favorites CAS2Net

AcqDemo

Your authentication request is being processed....

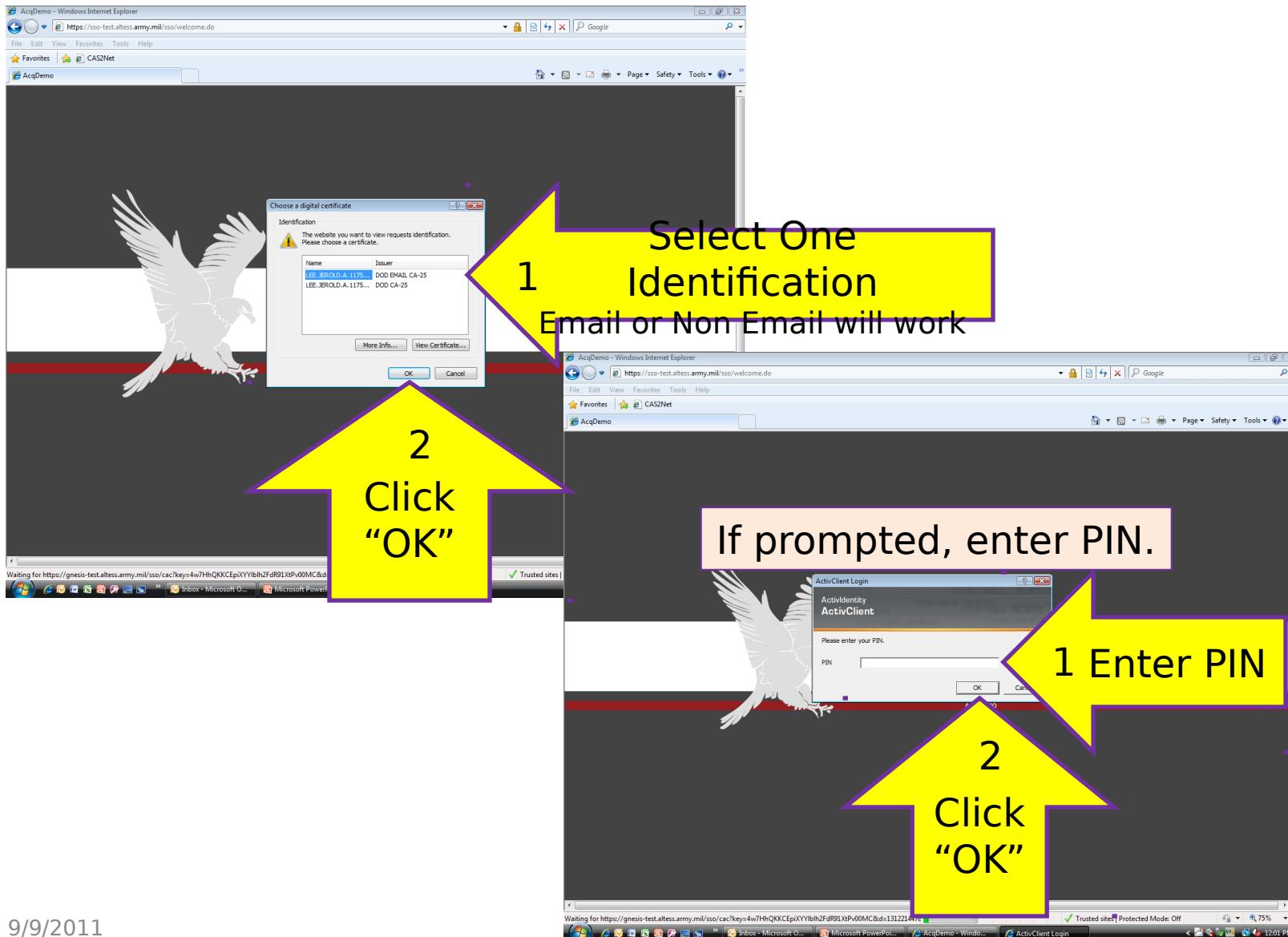
ACQDEMO

Waiting for https://gnesia-test.altest.army.mil/sso/cac?key=4w7LILQKCE-IV0VILIL2E4D01YAD-00M4C8J-12112020230223

Trusted sites | Protected Mode: Off

4:19 PM

CAS2Net Login





CAS2Net Login

AcqDemo - Windows Internet Explorer
<https://sso-test.altest.army.mil/sso/welcome.do>

File Edit View Favorites Tools Help

★ Favorites ★ CAS2Net

AcqDemo

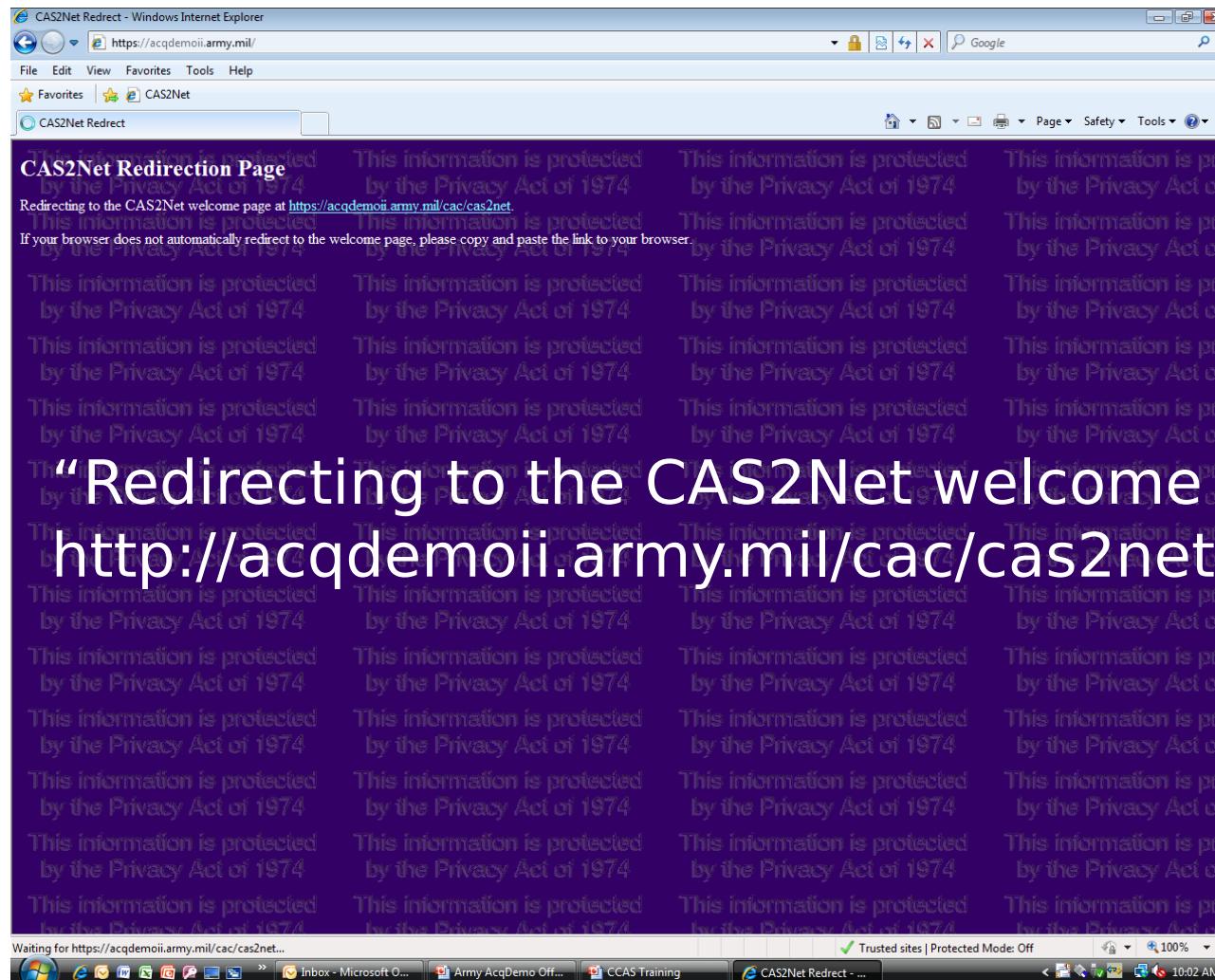
Your authentication request is being processed....

ACQDEMO

Waiting for https://gnesia-test.altest.army.mil/sso/cac?key=4w7HhQKKCEpiXYYlbh2FdR91XtPv00MC&d=131178474S

Trusted sites | Protected Mode: Off

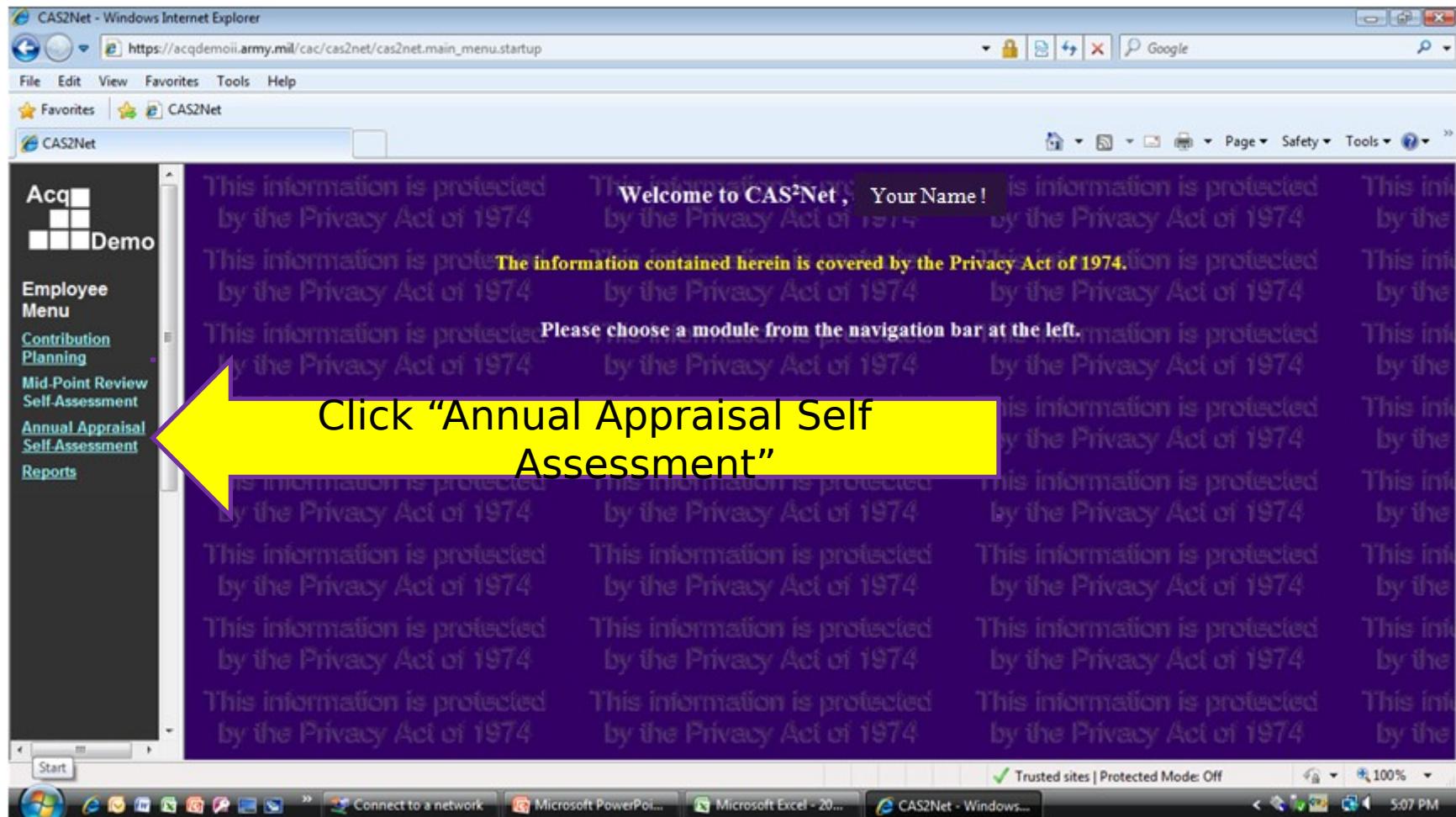
90% 12:39 PM



The screenshot shows a Windows Internet Explorer window with the title "CAS2Net Redirect - Windows Internet Explorer". The address bar displays the URL <https://acqdemoui.army.mil/cac/cas2net>. The page content is a continuous loop of text: "This information is protected by the Privacy Act of 1974". At the top left, there is a message: "CAS2Net Redirection Page" followed by "Redirecting to the CAS2Net welcome page at <https://acqdemoui.army.mil/cac/cas2net>". Below this, another message reads: "If your browser does not automatically redirect to the welcome page, please copy and paste the link to your browser." The status bar at the bottom of the browser window shows "Waiting for https://acqdemoui.army.mil/cac/cas2net...". The taskbar at the bottom of the screen includes icons for Microsoft Office, Army AcqDemo Off..., CCAS Training, and the CAS2Net Redirect window itself.

The screenshot shows a Microsoft Internet Explorer window titled "CAS2Net - Windows Internet Explorer". The address bar contains the URL https://acqdenoi.army.mil/cac/cas2net/cas2net.main_menu.startup. The page content is a repeating pattern of the message "This information is protected by the Privacy Act of 1974". On the left side, there is a navigation bar with links: "Acq Demo", "Employee Menu", "Contribution Planning", "Mid-Point Review Self-Assessment", "Annual Appraisal Self-Assessment", and "Reports". At the bottom left, there is a "Logout" link. The top right corner features a "Live Search" button and a magnifying glass icon. The status bar at the bottom shows "Trusted sites | Protected Mode: Off" and the date "2/20/PM".

CAS²Net Annual Appraisal Self Assessment



The screenshot shows a Windows Internet Explorer window displaying the CAS2Net main menu. The URL in the address bar is https://acqdemoui.army.mil/cac/cas2net/cas2net.main_menu.startup. The page content is mostly redacted by a large yellow box, but the navigation bar on the left is visible:

- Employee Menu
- Contribution Planning
- Mid-Point Review Self-Assessment
- Annual Appraisal Self-Assessment** (highlighted with a yellow arrow)
- Reports

A yellow callout box points to the "Annual Appraisal Self Assessment" link in the navigation bar with the text: "Click 'Annual Appraisal Self Assessment'".

Number of characters per factor for self assessment....

CAS2Net - Windows Internet Explorer
https://acqdemo1.army.mil/cac/cas2net/cas2net_main_menu.startup

File Edit View Favorites Tools Help
 Favorites CAS2Net

Annual Appraisal Self-Assessment
 for Your Name
 Year: 2011

Broadband Level: Occupational Series: Career Path: Expected OCS:
 III 201 - Personnel Management Spec NH - Business Management And Technical Management Professional 78

Contribution Planning:

1. Pay for Performance Training
 Develop, modify and facilitate varied training courses to all Army Defense Intelligence Personnel System (DCIPS) and DoD/Army (AcqDemo) personnel pay-for-performance systems. Serve as NSPS, DCIPS and AcqDemo training courses for implementation Human Resource Management, Employee and Supervisor Oval and Data Maintainer/Administrator for NSPS & DCIPS CWB areas.

2. Pay-for-Performance Policy and Human Resources
 Develop, modify, coordinate and execute personnel & workforce management development program policy and processes.

4000 Characters

4000 Characters

4000 Characters

4000 Characters

4000 Characters

4000 Characters

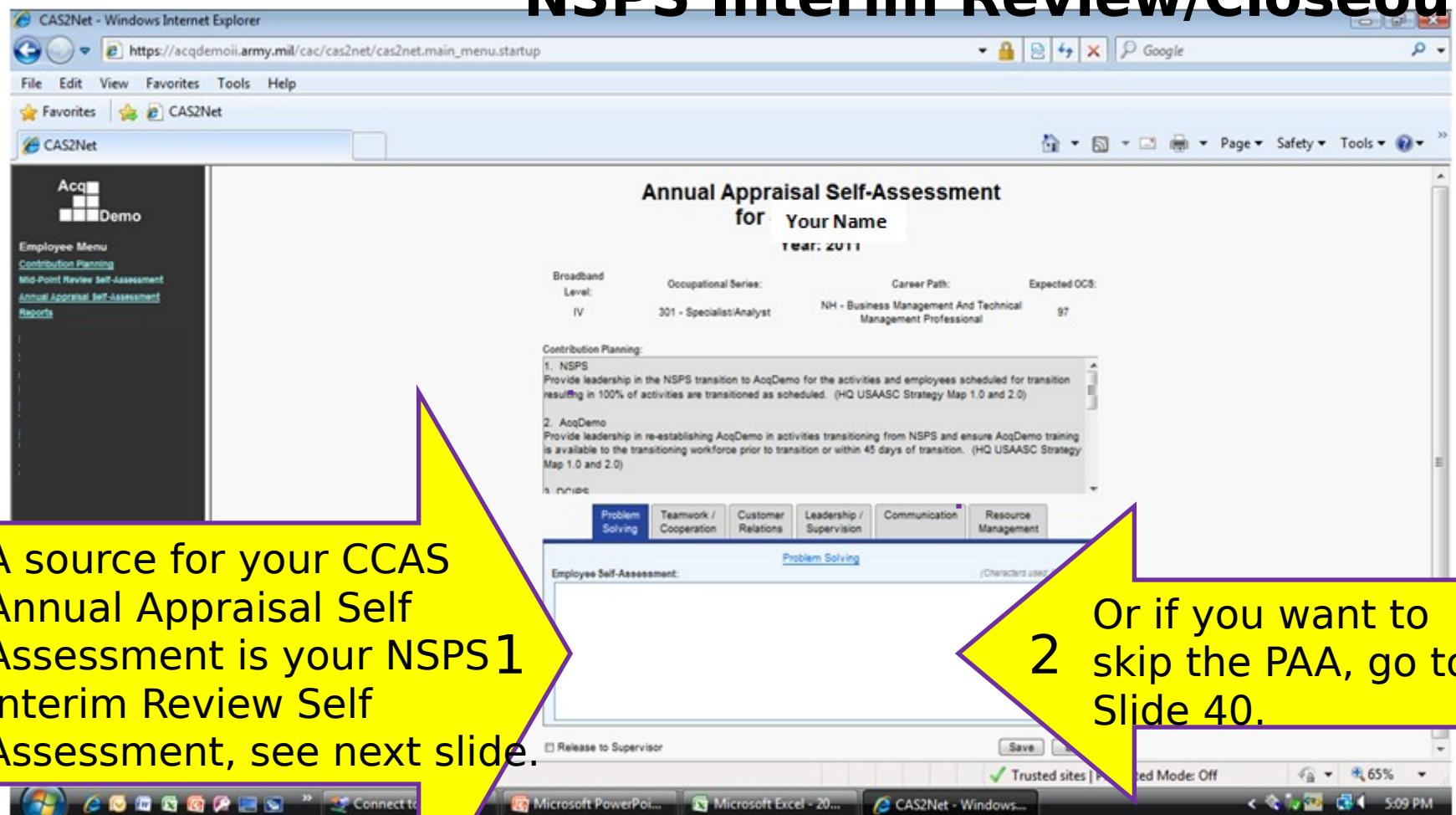
Employee Self-Assessment: (Characters used: 0 of 4000)

Problem Solving Teamwork / Cooperation Customer Relations Leadership / Supervision Communication Resource Management

Release to Supervisor Save Exit

Done Inbox - Microsoft Outlook Inbox - Microsoft O... CAS2Net.11.1 for E... CAS2Net - Windows... Trusted sites | Protected Mode: Off 100% 4:46 PM

A start point for the CCAS Annual Appraisal Self Assessment is the NSPS Interim Review/Closeout



The screenshot shows the CAS2Net interface in Internet Explorer. The main title is "Annual Appraisal Self-Assessment for Your Name Year: 2011". On the left, there's a sidebar with "Employee Menu" and links like "Contribution Planning", "Mid-Point Review Self-Assessment", "Annual Appraisal Self-Assessment", and "Reports". The main content area displays "Broadband Level: IV", "Occupational Series: 301 - Specialist/Analyst", "Career Path: NH - Business Management And Technical Management Professional", and "Expected OCS: 97". A "Contribution Planning" section lists two items: "1. NSPS" and "2. AcqDemo". Below this is a "Problem Solving" tab under "Employee Self-Assessment". At the bottom, there are buttons for "Release to Supervisor", "Save", and "Trusted sites | Protected Mode: Off". The taskbar at the bottom shows icons for Microsoft PowerPoint, Microsoft Excel, and the browser.

A source for your CCAS Annual Appraisal Self Assessment is your NSPS 1 Interim Review Self Assessment, see next slide.

2 Or if you want to skip the PAA, go to Slide 40.

CAS²Net Annual Appraisal Self Assessment

Employee must have an approved performance plan in the NSPS PAA in order to copy the interim review self assessment or closeout self assessment from the PAA and paste to CAS2Net.

You will have to open another Internet browser for the PAA and keeping CAS2Net open for the copy and paste process.

The NSPS PAA URL is
<http://www.cpol.army.mil>

CAS²Net Annual Appraisal Self Assessment

Civilian Personnel Online | cpol.army.mil - Windows Internet Explorer

File Edit View Favorites Tools Help

Favorites Civilian Personnel Online | cpol.army.mil

The U.S. Army has employed civilians since 1776 in support of men and women in uniform. The Department of Defense is America's oldest, largest, busiest, and most successful "company". Today, with over 350,000 civilian employees, the Army is the Department of Defense's largest federal employer.

Cpol CIVILIAN PERSONNEL ONLINE

Top Army Civilian Initiatives and News

Latest site update info is always at "What's New"

Harvard University Senior Executive Fellows (SEF) Program

Information and Resources for the Situation in Japan

HR Guidance for Emergencies

BRAC Information

Click here for Jobs and Career Opportunities
ARMY CIVILIAN EMPLOYMENT
Find Jobs & grow your career with Army Civilian Service!

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Hot News Links

CPMS Is Now DCPAS!

25 July 2011 - Civilian Personnel Policy (CPP) and the Civilian Personnel Management Service (CPMS) have reorganized to meet the needs of our customers more effectively. CPMS now has a new name-Defense Civilian Personnel Advisory Service (DCPAS). [Read more.](#)

Former JCS chief Shalikashvili dies

23 July 2011 - Retired Army Gen. John Shalikashvili, has died at age 75, the Army said in a statement. Shalikashvili, the first foreign-born chairman of the Joint Chiefs of Staff, died Saturday morning at Madigan Army Medical Center in Washington state ... [Read more.](#)

Fraud or Abuse Under FECA?

On July 14, the Government Accountability Office (GAO) issued a Press Release requesting that anyone with information regarding fraud or abuse under the Federal Employees' Compensation Act (FECA) contact GAO directly at workerscompfraud@gao.gov. [Read more.](#)

Issues contacting AG-1 CP after E-mail Migration?

On 27 June 2011, AG-1 CP at the Hoffman Complex migrated to the DISA Enterprise E-mail (EE). The migration was accomplished with a 92% success rate for the initial

PORTAL LOGIN (CAC) AKO

Search our site

Employee Portal

→ Portal CAC Employee Login
(Using Common Access Card - CAC)

→ Click here for DCPDS/MvBiz/
Mv.Workplace/OSU
(to enter NSPS Appraisal info
or to view your SF-50)

Trusted sites | Protected Mode: Off

100% 2:35 PM

9/9/2011

Click "Portal CAC Employee Login"

CAS²Net Annual Appraisal Self Assessment

Civilian Personnel Online | cpol.army.mil - Windows Internet Explorer
 http://cpol.army.mil/

File Edit View Favorites Tools Help

Favorites Civilian Personnel Online | cpol.army.mil

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Cpol CIVILIAN PERSONNEL ONLINE

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http://cpol.army.mil/#

Microsoft PowerPoint - ... CAS2Net - Windows Int... Civilian Personnel Onli...

PORTAL LOGIN (CAC) AKO

Message from webpage

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http://acpol.army.mil/announcements/user_agreement.html

OK

Search our site

Employee Portal

→ Portal CAC Employee Login (Using Common Access Card - CAC)

→ Click here for DCPDS/MvBiz/Mv Workplace/CSU (to enter NSPS Appraisal info or to view your SF-50)

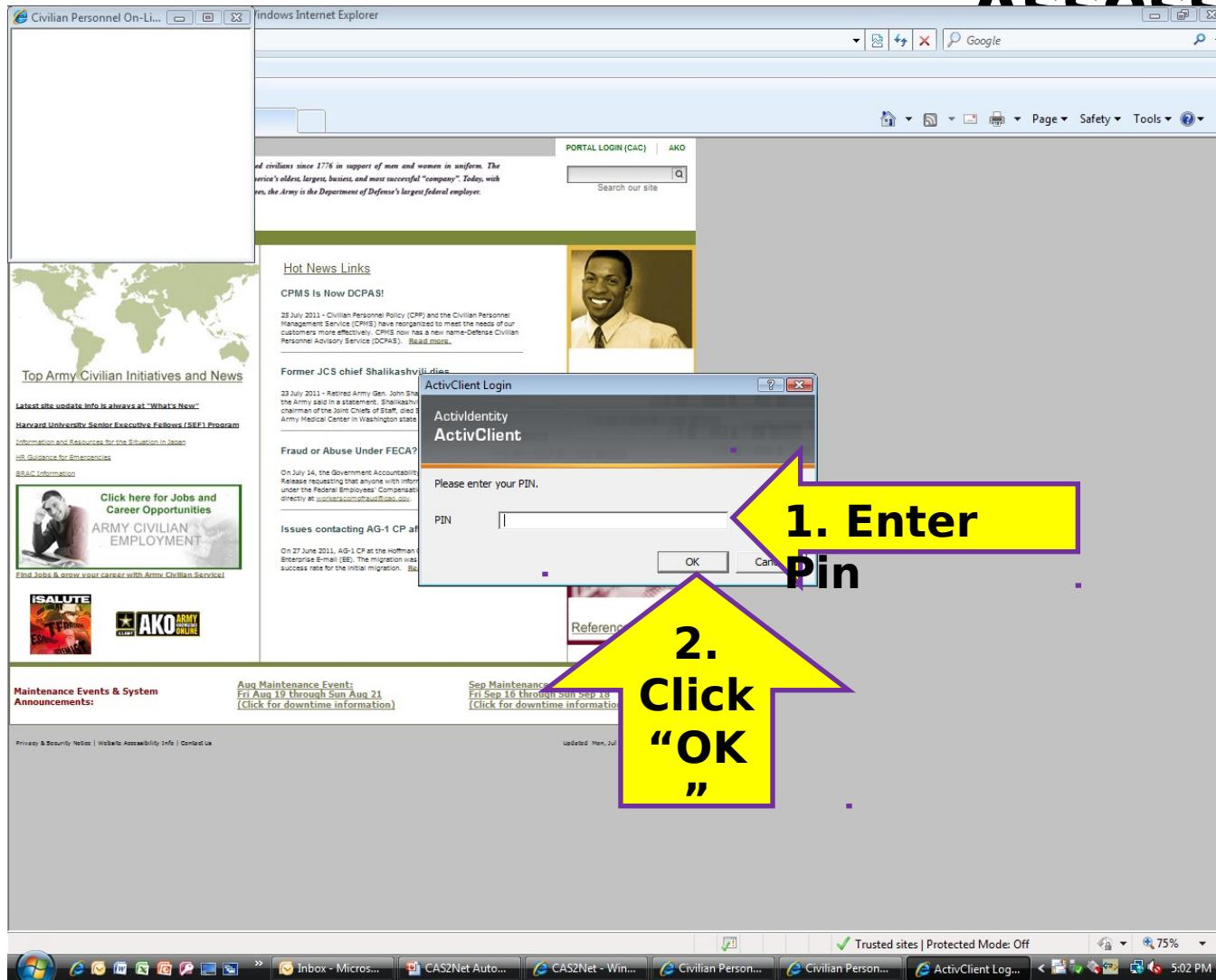
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Trusted sites | Protected Mode: Off 100% 2:40 PM

Click “OK”

CAS²Net Annual Appraisal Self Assessment



CAS²Net Annual Appraisal Self Assessment

Civilian Personnel Online | cpol.army.mil - Windows Internet Explorer
<http://cpol.army.mil/>

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Civilian Personnel Online | cpol.army.mil

PORTAL LOGIN (CAC) | AKO

Search our site

Certificate validated. You will be logged into ACPOL shortly.

Top Army Civilian Initiatives

Latest site update info is always at "What's New".

Harvard University Senior Executive Fellow Information and Resources for the Situation Room.

HR Guidance for Emergencies

BRAC Information

Click here for Jobs and Career Opportunities

ARMY CIVILIAN EMPLOYMENT

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Employee Portal

→ Portal CAC Employee Login (Using Common Access Card - CAC)
→ Click here for DCPDS/MvBiz/Mv Workplace/CSU (to enter NSPS Appraisal info or to view your SF-50)

Revoked Certificate
 DOD CA-21
 Source:Cache

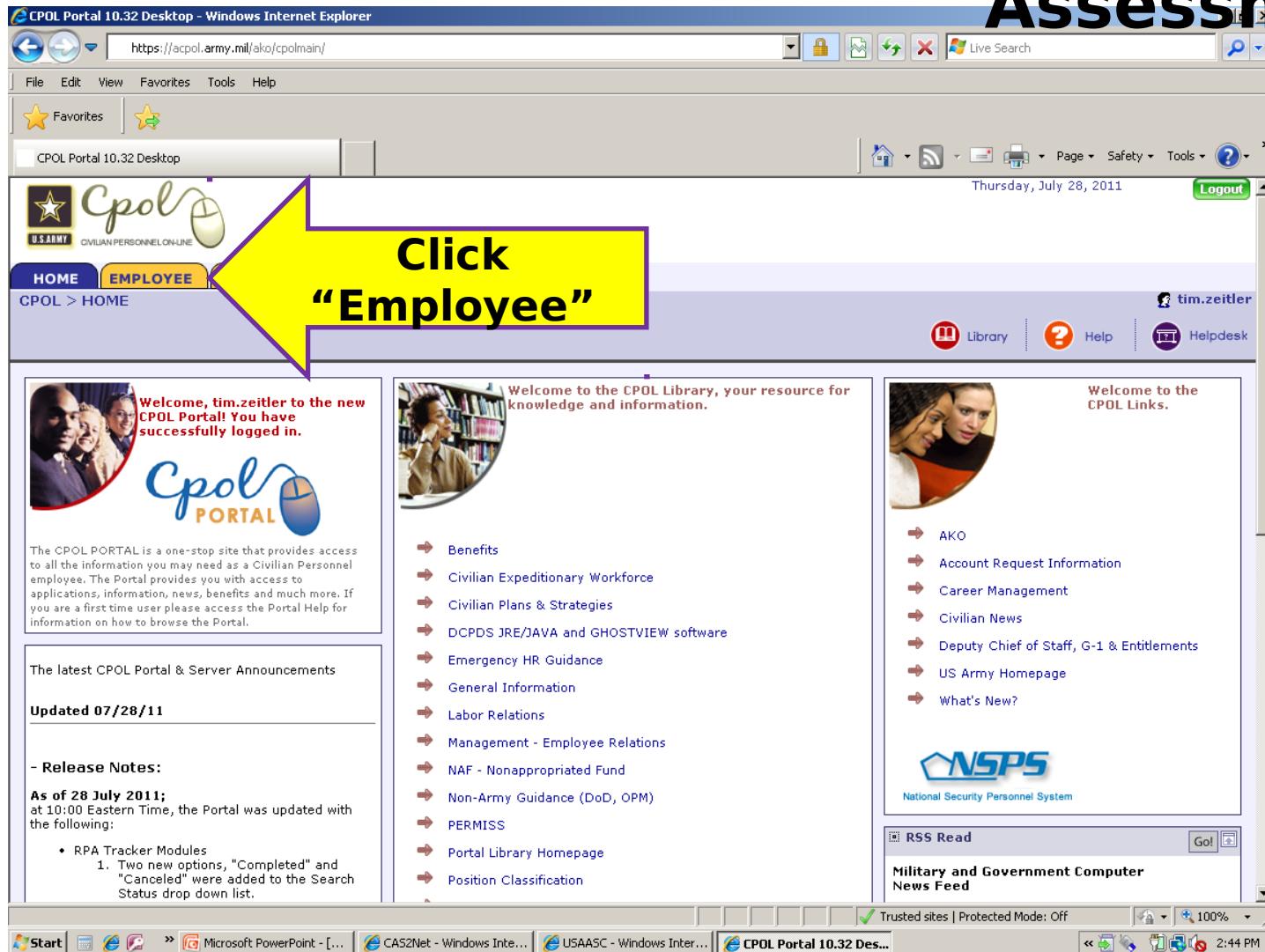
TUMBLEWEED Desktop Validator

Trusted sites | Protected Mode: On

Start Microsoft PowerPoint - [...] CAS2Net - Windows Internet Explorer USAASC - Windows Internet Explorer Civilian Personnel Online [...] https://akocac.us.army.mil/

CAS²Net Annual Appraisal Self Assessment

Click "Employee"



Welcome, tim.zeitler to the new CPOL Portal! You have successfully logged in.

The CPOL PORTAL is a one-stop site that provides access to all the information you may need as a Civilian Personnel employee. The Portal provides you with access to applications, information, news, benefits and much more. If you are a first time user please access the Portal Help for information on how to browse the Portal.

The latest CPOL Portal & Server Announcements
Updated 07/28/11

- Release Notes:
As of 28 July 2011; at 10:00 Eastern Time, the Portal was updated with the following:

- RPA Tracker Modules
 1. Two new options, "Completed" and "Canceled" were added to the Search Status drop down list.

Welcome to the CPOL Library, your resource for knowledge and information.

- Benefits
- Civilian Expeditionary Workforce
- Civilian Plans & Strategies
- DCPDS JRE/JAVA and GHOSTVIEW software
- Emergency HR Guidance
- General Information
- Labor Relations
- Management - Employee Relations
- NAF - Nonappropriated Fund
- Non-Army Guidance (DoD, OPM)
- PERMISS
- Portal Library Homepage
- Position Classification

Welcome to the CPOL Links.

- AKO
- Account Request Information
- Career Management
- Civilian News
- Deputy Chief of Staff, G-1 & Entitlements
- US Army Homepage
- What's New?

NSPS
National Security Personnel System

RSS Read

Military and Government Computer News Feed

CAS²Net Annual Appraisal Self Assessment

CPOL Portal 10.32 Desktop - Windows Internet Explorer
<https://acpol.army.mil/ako/cpolmain/cpolmain.portal;jsessionid=QvpPTxtQb4CyDZVT0dqtrHbVGrXyP0H0sW16>

File Edit View Favorites Tools Help

Favorites

CPOL Portal 10.32 Desktop

Thursday, July 28, 2011 Logout

Cpol CIVILIAN PERSONNEL ONLINE

HOME EMPLOYEE MANAGER REPORTS

CPOL > Employee Info

tim.zeitzer Library Help Helpdesk

My SF50
 This allows you to view your SF50 Information.
 Your view is:
 • SF 50's dating from present back to the late 1990's.
 • Only SF 50's from Army employment appears.

Employee Data
 This allows you to view your own personnel information through the My Biz & My Workplace application within the Defense Civilian Personnel Data System (DCPDS).
 You can:
 • Access your account 24 hours a day/7 days a week from any workstation that is connected to (1) a .mil or .gov domain, or (2) a virtual private network (VPN) that is within a .mil or .gov domain.
 • Access your personnel information immediately over a secure line.
 • Access tab information for Appointment, Position, Personal, Salary, Benefits, Awards/Bonuses, and Performance information.
 • Enter a Helpdesk Ticket to request a correction to your personnel record and/or provide feedback on the functionality of the tool.
 • View Status of Helpdesk tickets you have entered.

My Position Description (PD)
 This allows you to view your Position Description (PD).
 This is your most current view of your PD.
 If your PD is not correct or needs updated, contact your supervisor.

Click "Go"

Link URL: (include http(s)) Add Link

Open in New Window

Links

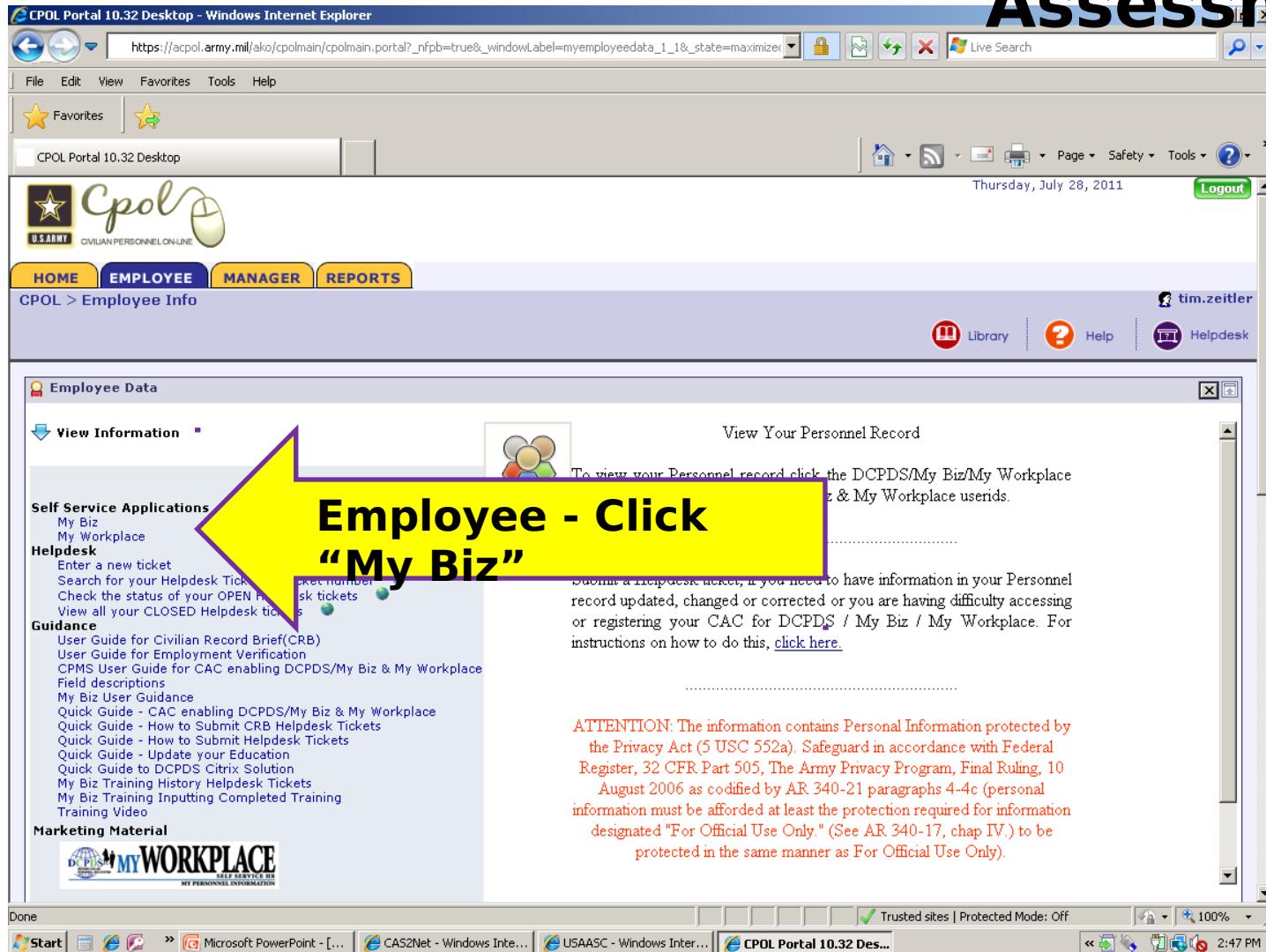
- Army Benefits Center - Civilian (ABC-C)
- Army Exit Survey
- CHRTAS - Apply for Training
- Competency Management System (CMS)

Done Trusted sites | Protected Mode: Off 100% 2:46 PM

Start Microsoft PowerPoint - [...], CAS2Net - Windows Int..., USAASC - Windows Inter..., CPOL Portal 10.32 Des...

CAS²Net Annual Appraisal Self Assessment

Employee - Click "My Biz"



CPOL Portal 10.32 Desktop - Windows Internet Explorer
https://acpol.army.mil/ako/cpolmain/cpolmain.portal?_nfpb=true&_windowLabel=myemployeedata_1_1&_state=maximized

File Edit View Favorites Tools Help

CPOL Portal 10.32 Desktop

Logout

Thursday, July 28, 2011

CPOL > Employee Info

tim.zeitzer

Library Help Helpdesk

Employee Data

View Information

To view your Personnel record click the DCPDS/My Biz/My Workplace userids.

Self Service Applications

- My Biz
- My Workplace

Helpdesk

- Enter a new ticket
- Search for your Helpdesk Tickets
- Check the status of your OPEN Helpdesk tickets
- View all your CLOSED Helpdesk tickets

Guidance

- User Guide for Civilian Record Brief(CRB)
- User Guide for Employment Verification
- CPMS User Guide for CAC enabling DCPDS/My Biz & My Workplace
- Field descriptions
- My Biz User Guidance
- Quick Guide - CAC enabling DCPDS/My Biz & My Workplace
- Quick Guide - How to Submit CRB Helpdesk Tickets
- Quick Guide - How to Submit Helpdesk Tickets
- Quick Guide - Update your Education
- Quick Guide to DCPDS Citrix Solution
- My Biz Training History Helpdesk Tickets
- My Biz Training Inputting Completed Training
- Training Video

Marketing Material

DCPDS MY WORKPLACE

Done Trusted sites | Protected Mode: Off 100% 2:47 PM

CAS²Net Annual Appraisal Self Assessment

CPOL Portal 10.32 Desktop - Windows Internet Explorer
https://cpol.army.mil/ako/cpolmain/cpolmain.portal?_nfpb=true&_windowLabel=myemployeedata_1_1&_state=maximized

File Edit View Favorites Tools Help

Favorites

CPOL Portal 10.32 Desktop

Message from webpage

DOD NOTICE AND CONSENT BANNER

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- This IS includes security measures (e.g., authentication and access controls) to protect USG interests--not for your personal benefit or privacy.
- Notwithstanding the above, using this IS does not constitute consent to PM, LE or CI investigative searching or monitoring of the content of privileged communications, or work product, related to personal representation or services by attorneys, psychotherapists, or clergy, and their assistants. Such communications and work product are private and confidential. See User Agreement for details.

OK

Logout Thursday, July 28, 2011

Employee Data

View Information

Self Service Applications

My Biz My Workplace Helpdesk

Helpdesk

Enter a new ticket Search for your Helpdesk Ticket b' Check the status of your OPEN Hel View all your CLOSED Helpdesk tic

Guidance

User Guide for Civilian Record Brie User Guide for Employment Verific CPMS User Guide for CAC enabling Field descriptions My Biz User Guidance Quick Guide - CAC enabling DCPD Quick Guide - How to Submit CRB Quick Guide - How to Submit Help Quick Guide - Update your Educat Quick Guide to DCPS Citrix Solut My Biz Training History Helpdesk T My Biz Training Inputting Comple Training Video

Marketing Material

MY WORKPLACE

OK

Click "OK"

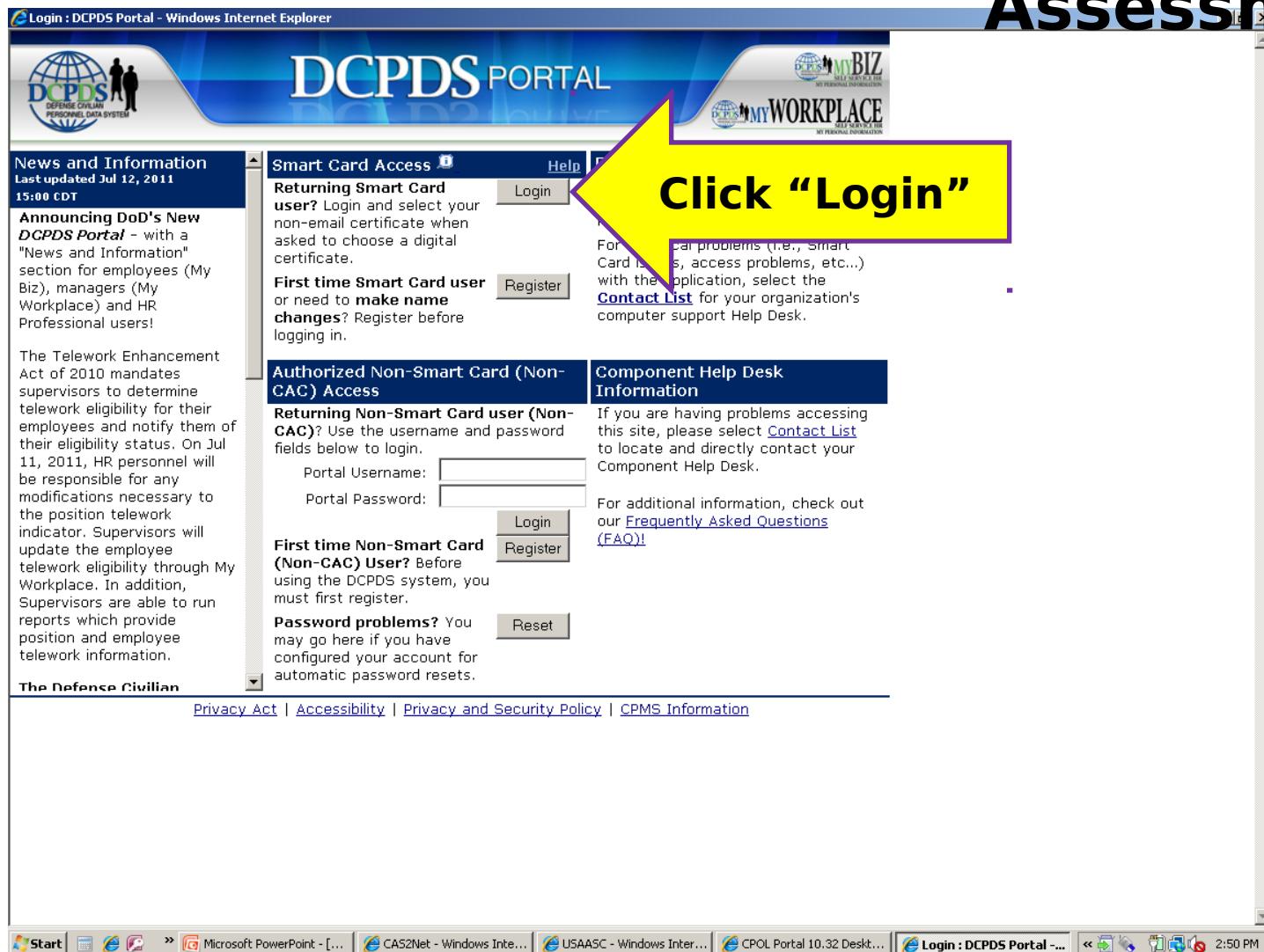
DOD CA-21 Source:Cache

TUMBLEWEED Desktop Validator

Start Microsoft PowerPoint - [...] CAS2Net - Windows Inter... USAASC - Windows Inter... CPOL Portal 10.32 Deskt... https://compo.dcpds.

CAS²Net Annual Appraisal Self Assessment

Login : DCPDS Portal - Windows Internet Explorer



DCPDS PORTAL

Smart Card Access

Returning Smart Card user? Login and select your non-email certificate when asked to choose a digital certificate.

Login

First time Smart Card user or need to make name changes? Register before logging in.

Register

Authorized Non-Smart Card (Non-CAC) Access

Returning Non-Smart Card user (Non-CAC)? Use the username and password fields below to login.

Portal Username:

Portal Password:

Login

First time Non-Smart Card (Non-CAC) User? Before using the DCPDS system, you must first register.

Password problems? You may go here if you have configured your account for automatic password resets.

Component Help Desk Information

If you are having problems accessing this site, please select [Contact List](#) to locate and directly contact your Component Help Desk.

For additional information, check out our [Frequently Asked Questions \(FAQ\)!](#)

[Privacy Act](#) | [Accessibility](#) | [Privacy and Security Policy](#) | [CPMS Information](#)

Start Microsoft PowerPoint - [...] CAS2Net - Windows Inter... USAASC - Windows Inter... CPOL Portal 10.32 Deskt... Login : DCPDS Portal ... 2:50 PM



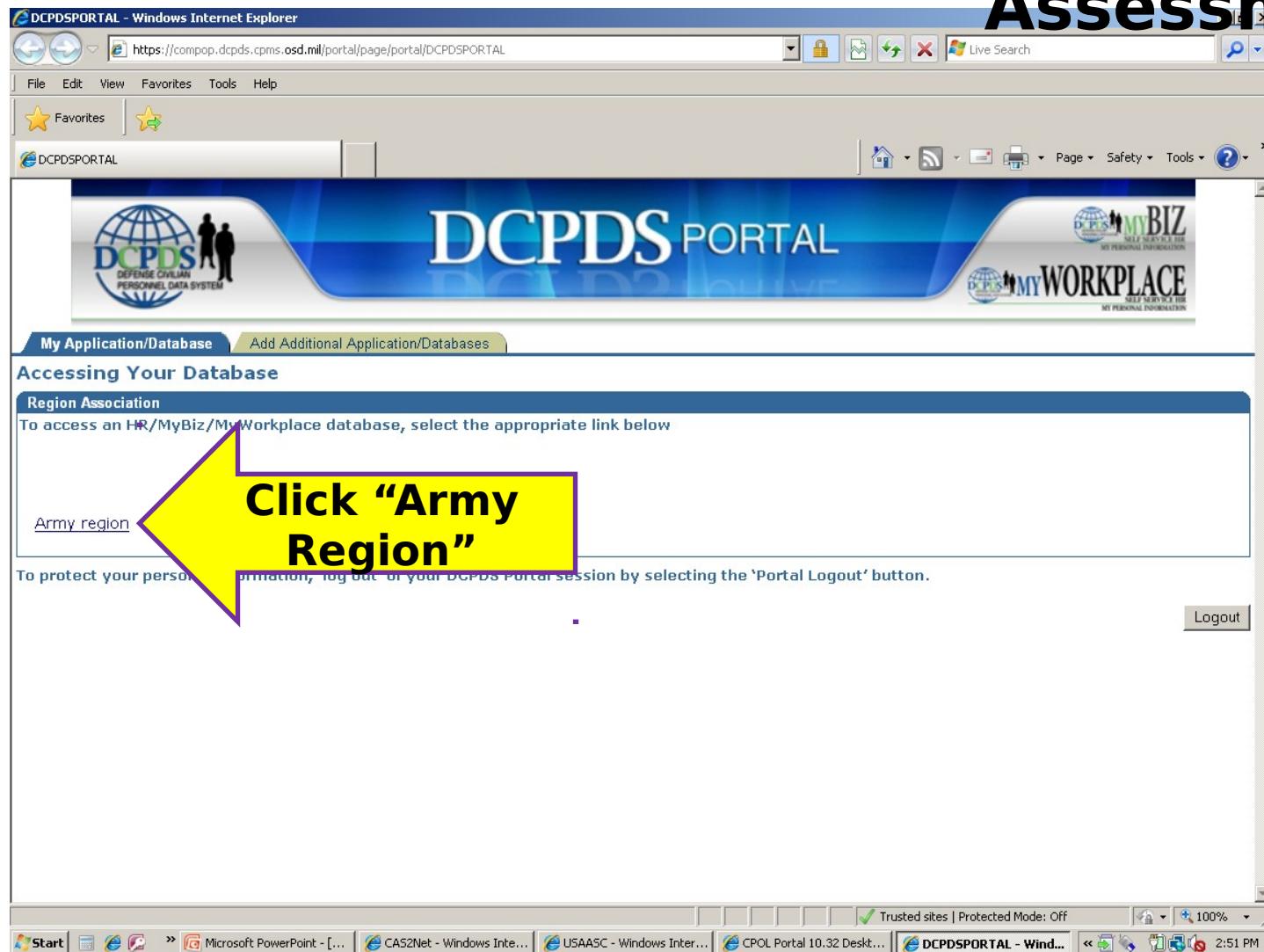
CAS²Net Annual Appraisal Self Audit



1. Select "Non Email" Identification

2. Click "OK"

CAS²Net Annual Appraisal Self Assessment



DCPDSPORTAL - Windows Internet Explorer
<https://compop.dcpds.cpmis.osd.mil/portal/page/portal/DCPDSPORTAL>

File Edit View Favorites Tools Help

Favorites

DCPDSPORTAL

DCPDS PORTAL

DCPDS MYBIZ SELF SERVICE FOR MY PERSONAL INFORMATION

DCPDS MYWORKPLACE SELF SERVICE FOR MY PERSONAL INFORMATION

My Application/Database Add Additional Application/Databases

Accessing Your Database

Region Association

To access an HR/MyBiz/MyWorkplace database, select the appropriate link below

Army region

Click “Army Region”

To protect your personal information, log out of your DCPDS Portal session by selecting the ‘Portal Logout’ button.

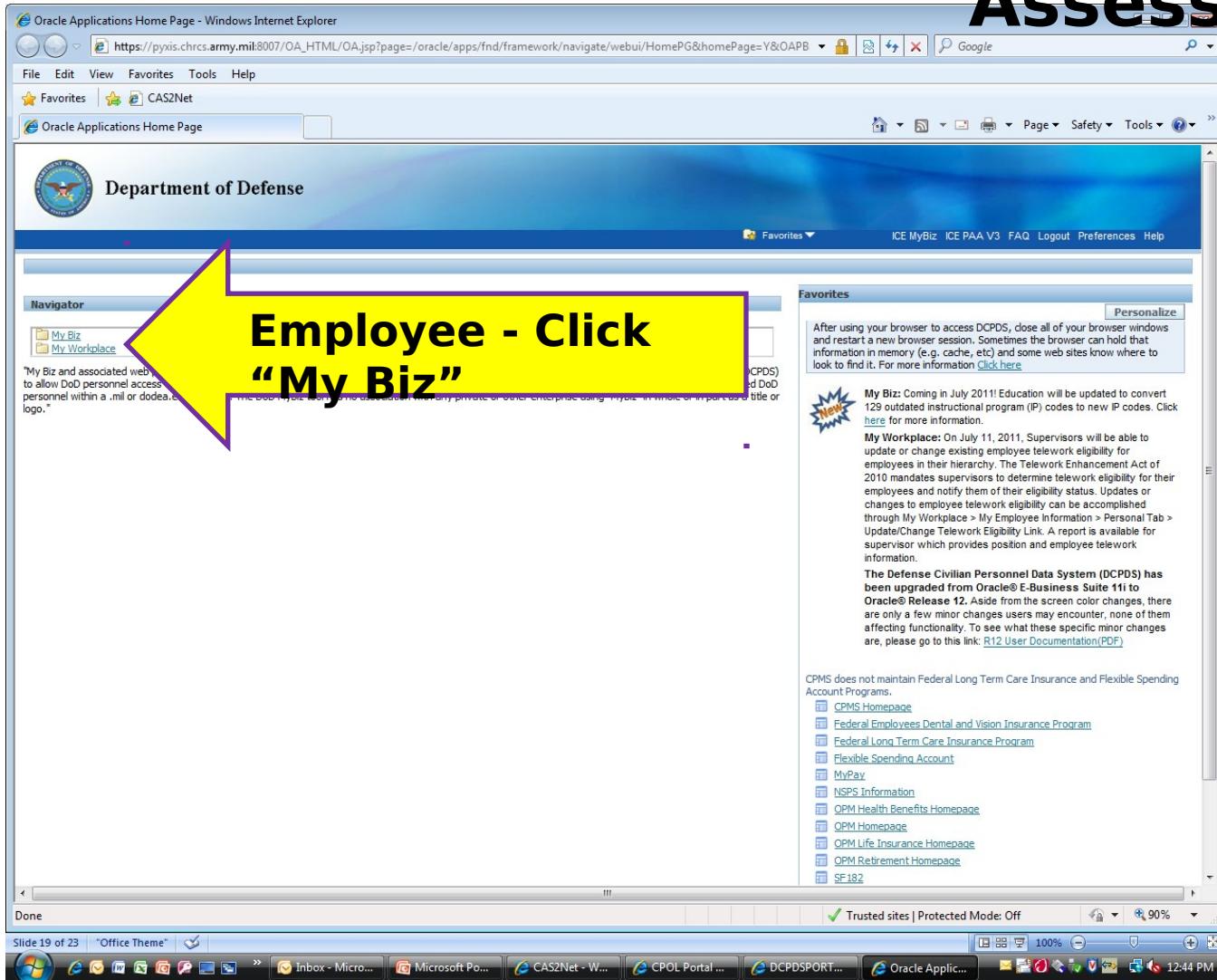
Logout

Trusted sites | Protected Mode: Off

Start Microsoft PowerPoint - [...] CAS2Net - Windows Inter... USAASC - Windows Inter... CPOL Portal 10.32 Desk... DCPDSPORTAL - Wind... 2:51 PM

CAS²Net Annual Appraisal Self Assessment

Employee - Click "My Biz"



The screenshot shows the Oracle Applications Home Page in Internet Explorer. The title bar reads "Oracle Applications Home Page - Windows Internet Explorer" and the address bar shows the URL. The page header includes the U.S. Army logo and the text "Department of Defense". The left sidebar has a "Navigator" section with links to "My Biz" and "My Workplace". A large yellow arrow points from the text "Employee - Click 'My Biz'" towards the "My Biz" link in the navigator. The main content area displays various news items and links, such as "My Biz: Coming in July 2011! Education will be updated to convert 129 outdated instructional program (IP) codes to new IP codes. Click here for more information.", "My Workplace: On July 11, 2011, Supervisors will be able to update or change existing employee telework eligibility for employees in their hierarchy.", and "The Defense Civilian Personnel Data System (DCPDS) has been upgraded from Oracle® E-Business Suite 11i to Oracle® Release 12". At the bottom, there's a list of links under "CPMS does not maintain Federal Long Term Care Insurance and Flexible Spending Account Programs". The status bar at the bottom shows "Slide 19 of 23" and the date "9/9/2011".

CAS²Net Annual Appraisal Self Assessment

Oracle Applications Home Page - Windows Internet Explorer
https://pxys.chrcs.army.mil:8007/OA_HTML/OA.jsp?page=/oracle/apps/fnd/framework/navigate/webui/HomePG&akRegionApplicationI

File Edit View Favorites Tools Help
 Favorites CAS2Net
 Oracle Applications Home Page

Department of Defense

Navigator

- [My Biz](#)
- [My Workplace](#)

My Biz

- [My Information](#)
- [Update My Information](#)
- [Employment Verification](#)
- [Performance Appraisal Application \(PAA\)](#)

Favorites

ICE MyBiz ICE PAA V3 FAQ Logout Preferences Help

Personalize

After using your browser to access DCPDS, close all of your browser windows and restart a new browser session. Sometimes the browser can hold that.

Click "Performance Appraisal Application"

"My Biz and associated web pages are web-based tools created by the Department of Defense (DoD) as part of the Defense Civilian Personnel Data System (DCPDS). These tools allow DoD personnel access to and management of their personal personnel records. The DoD MyBiz and associated tools are designed to provide DoD personnel with a secure and convenient way to manage their personnel records within a .mil or dodea.edu network. The DoD MyBiz tool has no association with any private or other enterprise using the logo."

Employees in their hierarchy. The Telework Environment Act of 2010 mandates supervisors to determine telework eligibility for their employees and notify them of their eligibility status. Updates or changes to employee telework eligibility can be accomplished through My Workplace > My Employee Information > Personal Tab > Update/Change Telework Eligibility Link. A report is available for supervisor which provides position and employee telework information.

The Defense Civilian Personnel Data System (DCPDS) has been upgraded from Oracle® E-Business Suite 11i to Oracle® Release 12. Aside from the screen color changes, there are only a few minor changes users may encounter, none of them affecting functionality. To see what these specific minor changes are, please go to this link: [R12 User Documentation\(PDF\)](#)

CPMS does not maintain Federal Long Term Care Insurance and Flexible Spending Account Programs.

- [CPMS Homepage](#)
- [Federal Employees Dental and Vision Insurance Program](#)
- [Federal Long Term Care Insurance Program](#)
- [Flexible Spending Account](#)
- [MyPay](#)
- [NSPS Information](#)
- [OPM Health Benefits Homepage](#)
- [OPM Homepage](#)
- [OPM Life Insurance Homepage](#)
- [OPM Retirement Homepage](#)
- [SF182](#)

Slide 20 of 23 Office Theme Trusted sites | Protected Mode: Off 100% 12:44 PM

Inbox - Microsoft Mail Microsoft Po... CAS2Net - W... CPOL Portal ... DCPDSORT... Oracle Appli...

Copy NSPS Interim Review

My Appraisals - Windows Internet Explorer
https://pixys.chrcs.army.mil:8007/OA_HTML/RF.jsp?function_id=1021641&resp_id=102056&resp_appl_id=8301&security_group_id=0&lang_id=1

File Edit View Favorites Tools Help

Favorites CAS2Net

My Appraisals

WARNING: The Performance Appraiser Application is designated for sensitive unclassified personnel information only. Do NOT enter classified information in this system. Unauthorized release of classified information is a violation of law and may lead to prosecution.

From the Main Page, you can create, update and view your Performance Plans; view and print part or an entire plan after it is created; and track the status of a plan. You can also search for completed plans by selecting the 'Show Completed Plans/Appraisals' link located at the bottom of this page.

To create a Performance Plan: To complete other actions described above:

- Select 'Choose a Plan Type'
- Select Appraisal Plan Type
- Select the 'Go' button
- Select an option from the Action column
- Select the 'Go' button

Important: To become familiar with the columns, select the 'Need Help?' link.

Appraisals of Lee, Jerold Anthony

Create New Plan
 Go

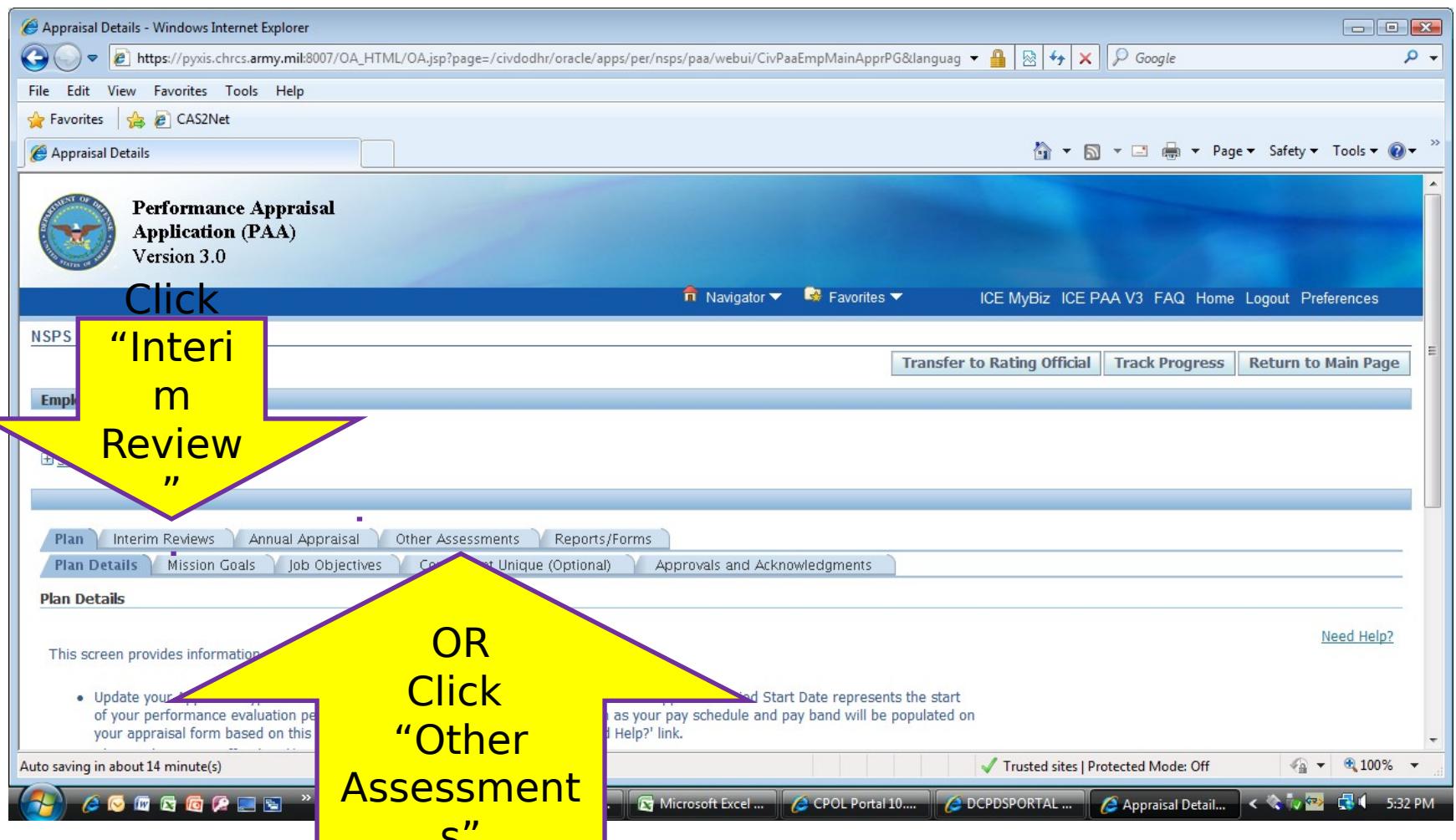
Employee Name	Current Owner	Rating Official Name	Appraisal Year	Appraisal ID	Plan Approval Date	Type	Plan Status	Current PAA Status	Action
Last Name, First Name	Last Name, First Name	Last Name, First Name	2012	953443	18-Nov-2010	NSPS	Approved	Interim in Progress	Update

Select the link to search for completed plans.
[Show Completed Plans/Appraisals](#)

Done Trusted sites | Protected Mode: Off

Click "Go"

Copy NSPS Interim Review



Appraisal Details - Windows Internet Explorer
https://pyxis.chrcs.army.mil:8007/OA_HTML/OA.jsp?page=civdodhr/oracle/apps/per/nsps/paa/webui/CivPaaEmpMainApprPG&language=en

File Edit View Favorites Tools Help

Favorites CAS2Net

Appraisal Details

DEPARTMENT OF DEFENSE
UNITED STATES OF AMERICA

Performance Appraisal Application (PAA)
Version 3.0

Click "Interim Review"

NSPS Employee

Navigator Favorites ICE MyBiz ICE PAA V3 FAQ Home Logout Preferences

Transfer to Rating Official Track Progress Return to Main Page

Plan Interim Reviews Annual Appraisal Other Assessments Reports/Forms

Plan Details Mission Goals Job Objectives Create Unique (Optional) Approvals and Acknowledgments

Plan Details

This screen provides information.

- Update your Start Date of your performance evaluation period. Your appraisal form based on this Start Date represents the start date of your pay schedule and pay band will be populated on the appraisal form.

Need Help?

Auto saving in about 14 minute(s)

OR Click "Other Assessment"

Start Date represents the start date of your pay schedule and pay band will be populated on the appraisal form.

Trusted sites | Protected Mode: Off Microsoft Excel... CPOL Portal 10... DCPDSPORTAL... Appraisal Detail... 5:32 PM

Copy NSPS Interim Review

Appraisal Details - Windows Internet Explorer
https://pyxis.chrcs.army.mil:8007/OA_HTML/OA.jsp?page=/civdodhr/oracle/apps/per/nsps/paa/webui/CivPaaEmpApprPG&_ti=15825313

File Edit View Favorites Tools Help
 Favorites CAS2Net
 Appraisal Details NSPS PAA

Transfer to Rating Official Track Progress Return to Main Page

Employee Information
 Employee Name **Last Name, First Name**
[+ Show Employee details](#)

Plan Interim Reviews Annual Appraisal Other Assessments Reports/Forms

Interim Reviews

Need Help?
 Interim Reviews are conducted to assess your performance throughout the performance cycle. At least one Interim Review is required and is typically conducted at the mid-point of the cycle. From this screen you can create an Interim Review, update an Interim Review that has not been approved, and view a completed Interim Review.

- To create an Interim Review, select the 'Create Interim Review' button.
- To complete other actions described above, select the button under the Action column.

Important: To become familiar with the columns, select the 'Need Help' link.

Number	Created By	Creation Date	Higher Level Review Date	Status	Communication Date	Communication Method	Employee Ack Date	Action	Delete
1	Last Name, First Name	11-Apr-2011	02-May-2011	Initiated				Update	Delete

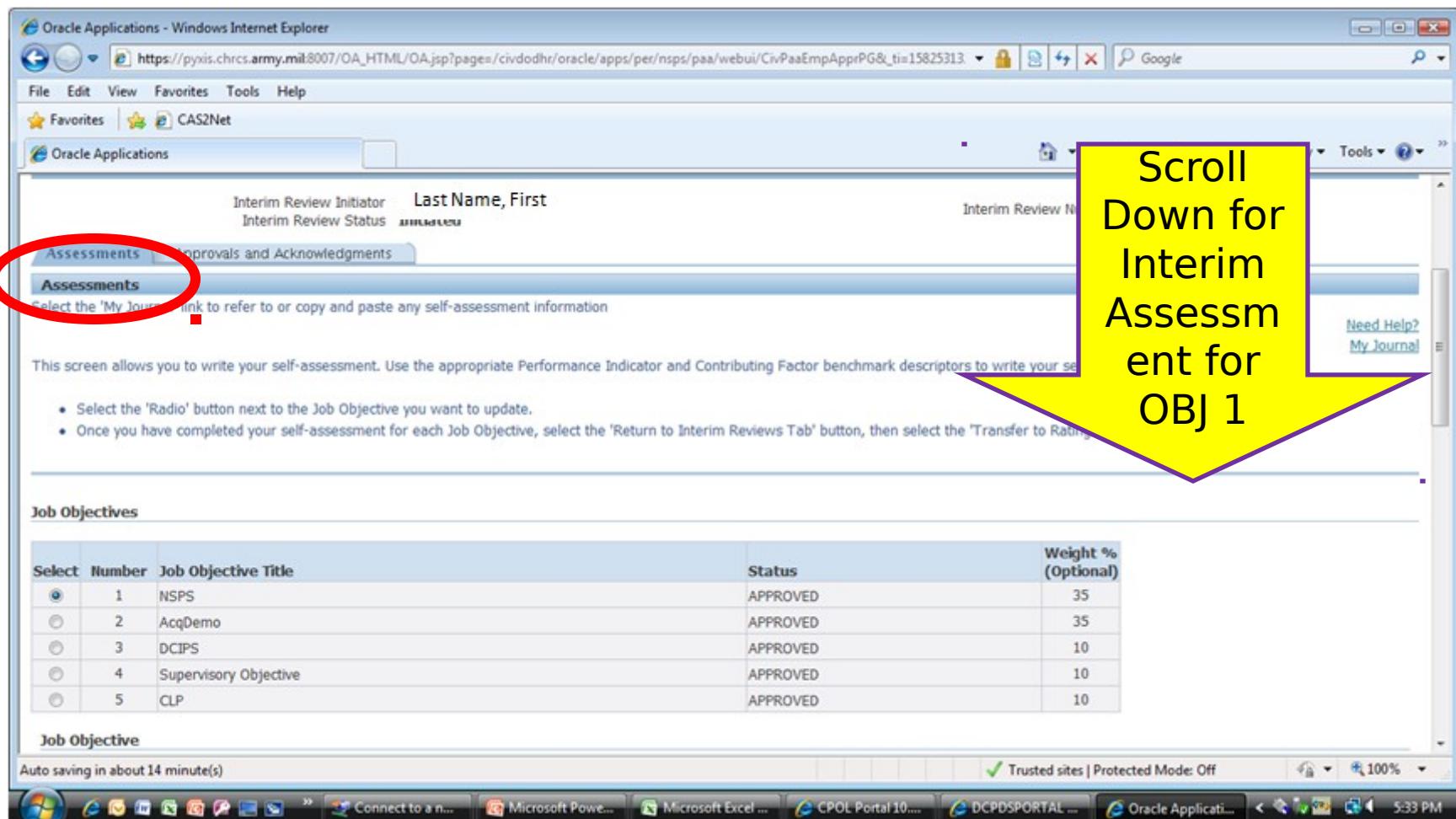
ICE MyBiz ICE PAA V3 FAQ Home Logout Preferences
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Click
"Update"

Copy NSPS Interim Review



Oracle Applications - Windows Internet Explorer
https://pixis.chrcs.army.mil:8007/OA_HTML/OA.jsp?pages=civdodhr/oracle/apps/per/nsps/paa/webui/CivPaaEmpApprPG&_ti=15825313

File Edit View Favorites Tools Help

Favorites CAS2Net

Oracle Applications

Interim Review Initiator Last Name, First

Interim Review Status

Assessments Approvals and Acknowledgments

Assessments

Select the 'My Journal' link to refer to or copy and paste any self-assessment information

This screen allows you to write your self-assessment. Use the appropriate Performance Indicator and Contributing Factor benchmark descriptors to write your self-assessment.

- Select the 'Radio' button next to the Job Objective you want to update.
- Once you have completed your self-assessment for each Job Objective, select the 'Return to Interim Reviews Tab' button, then select the 'Transfer to Rating' button.

Job Objectives

Select	Number	Job Objective Title	Status	Weight % (Optional)
<input checked="" type="radio"/>	1	NSPS	APPROVED	35
<input type="radio"/>	2	AcqDemo	APPROVED	35
<input type="radio"/>	3	DCIPS	APPROVED	10
<input type="radio"/>	4	Supervisory Objective	APPROVED	10
<input type="radio"/>	5	CLP	APPROVED	10

Job Objective

Auto saving in about 14 minute(s)

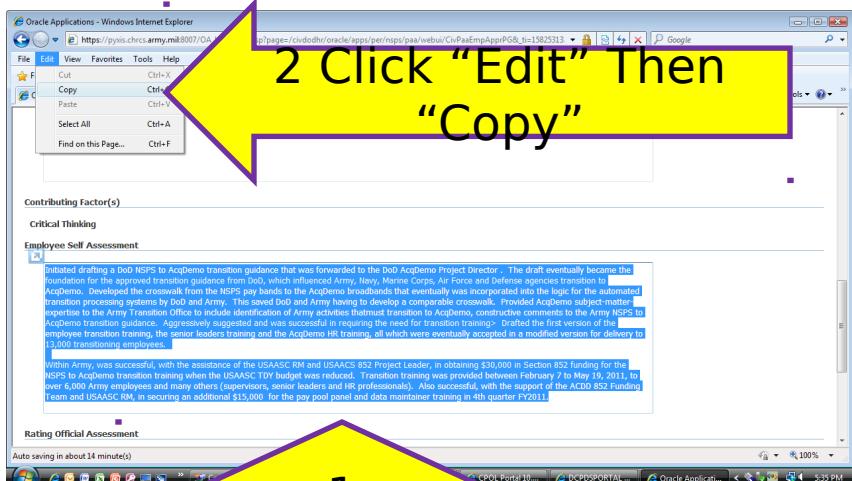
Trusted sites | Protected Mode: Off

100%

5:33 PM

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Or paste to
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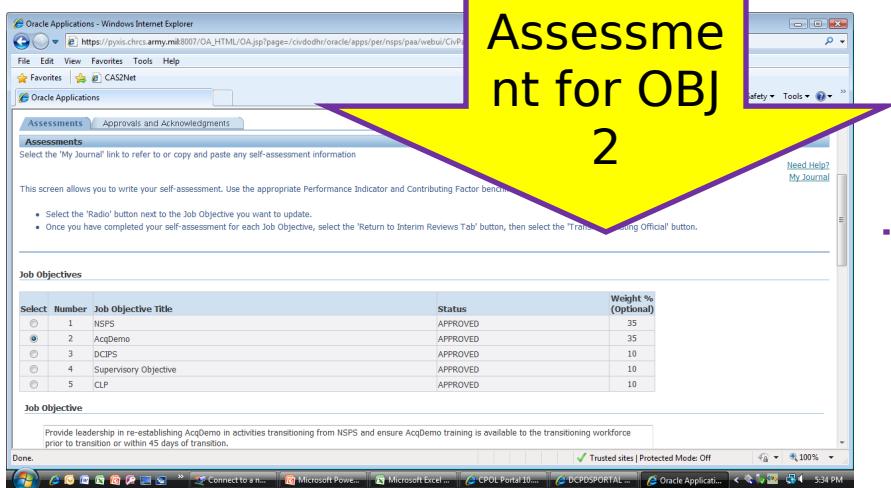
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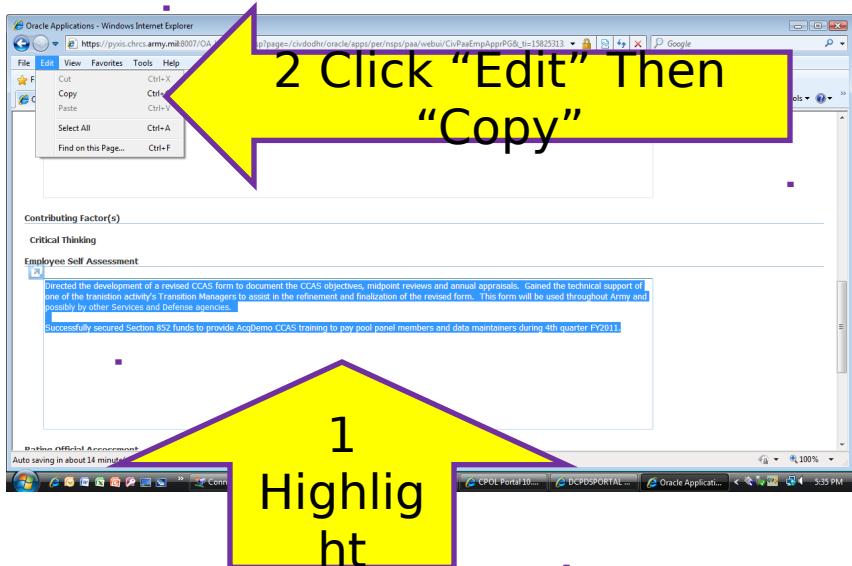


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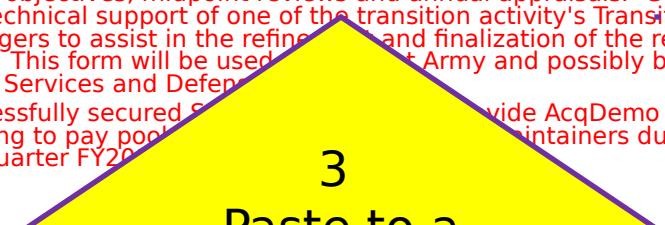


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Select	Number	Job Objective Title	Status	Weight % (Optional)
<input type="radio"/>	1	NSPS	APPROVED	35
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<input checked="" type="radio"/>	3	DCIPS	APPROVED	10
<input type="radio"/>	4	Supervisory Objective	APPROVED	10
<input type="radio"/>	5	CLP	APPROVED	10

Job Objective

Ensure DCIPS in the DRU is in compliance with DoD (1) and Army G-2 policies and procedures.

Auto saving in about 15 minute(s)

File Edit View Favorites Tools Help
Favorites CASNet
Oracle Applications Assessments
Assessments Select the 'My Journal' link to refer to or copy and paste any self-assessment information.
This screen allows you to write your self-assessment. Use the appropriate Performance Indicator and Contributing Factor to describe how well you have met the objective. You can also add a comment to each indicator and factor.
• Select the 'Radio' button next to the Job Objective you want to update.
• Once you have completed your self-assessment for each Job Objective, select the 'Return to Interim Reviews Tab' button, then click the 'Save' button.
Job Objectives

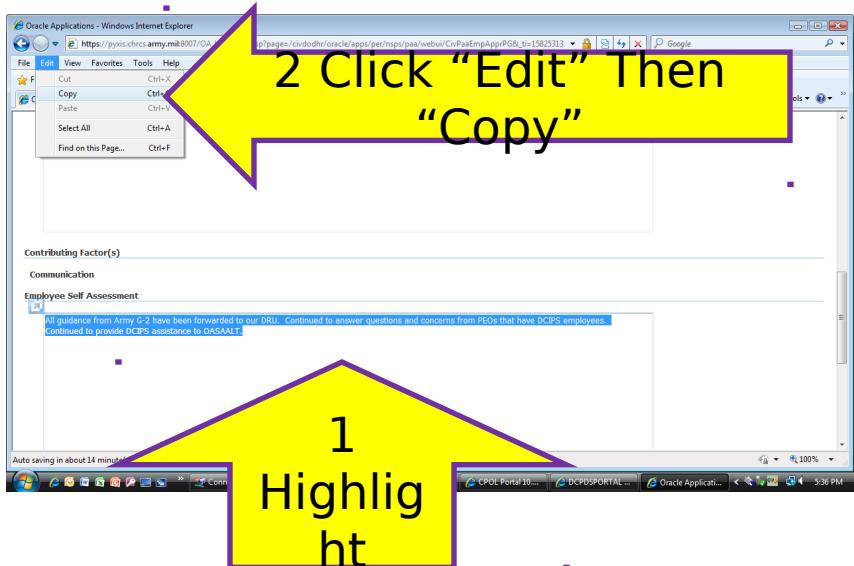
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Copy NSPS Interim Review



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Meeting the objective

All guidance from Army G-2 have been forwarded to our DRU. Continued to answer questions and concerns from PEOs that have DCIPS employees. Continued to provide DCIPS assistance to OASAALT.

3 Paste to a Word doc Or paste to CAS2Net

Copy NSPS Interim Review

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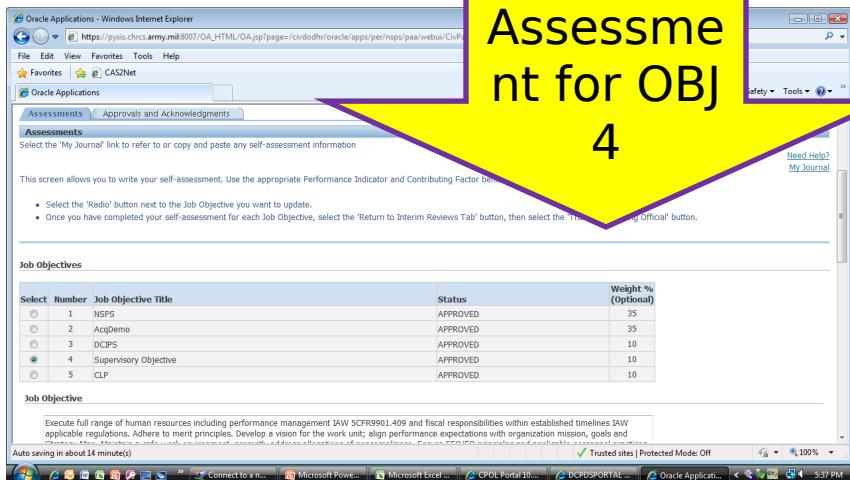
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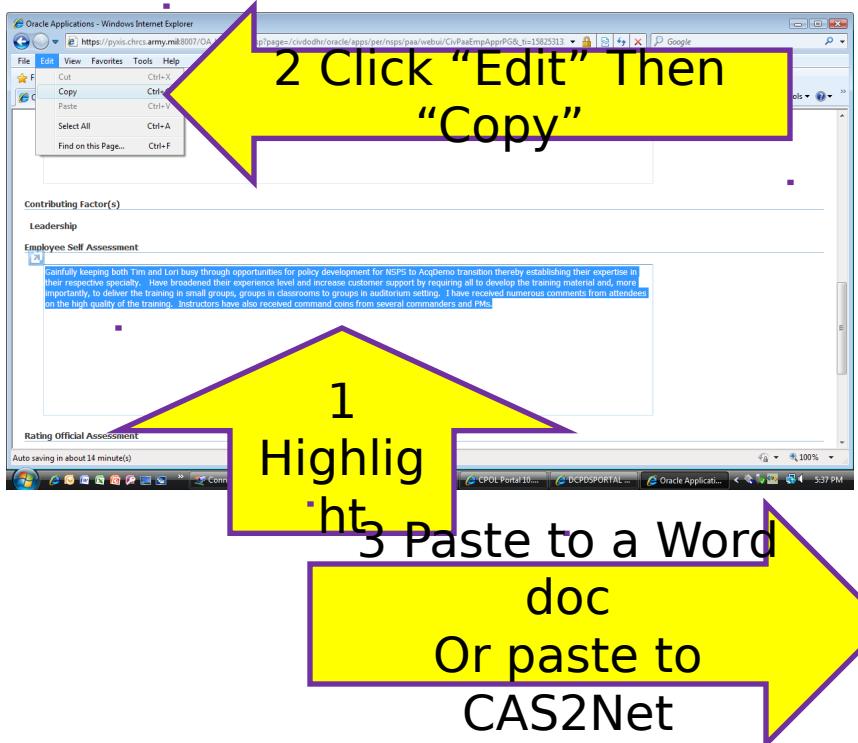
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9/9/2011

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Gainfully keeping both Tim and Lori busy through opportunities for policy development for NSPS to AcqDemo transition thereby establishing their expertise in their respective specialty. Have broadened their experience level and increase customer support by requiring all to develop the training material and, more importantly, to deliver the training in small groups, groups in classrooms to groups in auditorium setting. I have received numerous comments from attendees on the high quality of the training. Instructors have also received command coins from several commanders and PMs.

Copy NSPS Interim Review

Scroll Down for Interim Assessment for OBJ 5

The screenshot shows the Oracle Applications interface for self-assessment. The URL is https://pyxis.chrcs.army.mil:8007/OA_HTML/OA.jsp?page=/civdodhr/oracle/apps/per/nsps/paa/webui/CivPAAAssessments. The page title is "Assessments". It includes instructions to refer to the "My Journal" link for copying and pasting self-assessment information. Below this, it says: "This screen allows you to write your self-assessment. Use the appropriate Performance Indicator and Contributing Factor benchm...". There are two bullet points: "Select the 'Radio' button next to the Job Objective you want to update." and "Once you have completed your self-assessment for each Job Objective, select the 'Return to Interim Reviews Tab' button, then select the 'Transition Training Official' button." A table titled "Job Objectives" lists five objectives with their status and weight percentage:

Select	Number	Job Objective Title	Status	Weight % (Optional)
<input type="radio"/>	1	NSPS	APPROVED	35
<input type="radio"/>	2	AcqDemo	APPROVED	35
<input type="radio"/>	3	DCIPS	APPROVED	10
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<input checked="" type="radio"/>	5	CLP	APPROVED	10

Below the table, there's a note: "Ensures completion of 80 Continuous Learning Points within the two-year cycle. (E2) (OASAALT 3.2)". The status bar at the bottom indicates "Auto saving in about 14 minute(s)".

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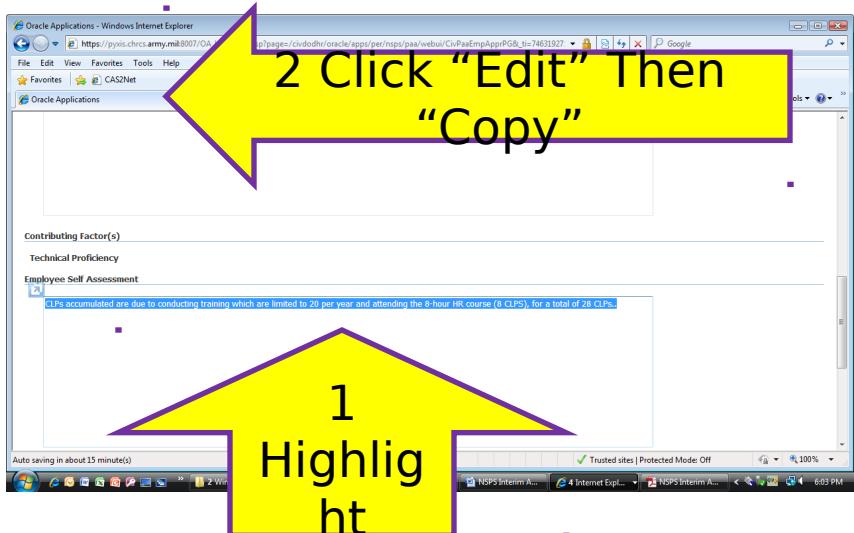
Successfully secured Section 852 funds to provide AcqDemo CCAS training to pay pool panel members and data maintainers during 4th quarter FY2011.

Meeting the objective.

All guidance from Army G-2 have been forwarded to our DRU. Continued to answer questions and concerns from PEOs that have DCIPS employees. Continued to provide DCIPS assistance to OASAALT

Gainfully keeping both Tim and Lori busy through opportunities for policy development for NSPS to AcqDemo transition thereby establishing their expertise in their respective specialty. Have broadened their experience level and increase customer support by requiring all to develop the training material and, more importantly, to deliver the training in small groups, groups in classrooms to groups in auditorium setting. I have received numerous comments from attendees on the high quality of the training. Instructors have also received command coins from several commanders and PMs.

Copy NSPS Interim Review



1
Highlight

2 Click "Edit" Then
"Copy"

3 Paste to a Word
doc
Or paste to
CAS2Net

Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance from DoD, which influenced Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo. Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk. Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressively suggested and was successful in requiring the need for transition training> Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo HR training, all which were eventually accepted in a modified version for delivery to 13,000 transitioning employees.

Within Army, was successful, with the assistance of the USAASC RM and USAACS 852 Project Leader, in obtaining \$30,000 in Section 852 funding for the NSPS to AcqDemo transition training when the USAASC TDY budget was reduced. Transition training was provided between February 7 to May 19, 2011, to over 6,000 Army employees and many others (supervisors, senior leaders and HR professionals). Also successful, with the support of the ACDD 852 Funding Team and USAASC RM, in securing an additional \$15,000 for the pay pool panel and data maintainer training in 4th quarter FY2011.

Directed the development of a revised CCAS form to document the CCAS objectives, midpoint reviews and annual appraisals. Gained the technical support of one of the transition activity's Transition Managers to assist in the refinement and finalization of the revised form. This form will be used throughout Army and possibly by other Services and Defense agencies.

Successfully secured Section 852 funds to provide AcqDemo CCAS training to pay pool panel members and data maintainers during 4th quarter FY2011.

Meeting the objective.

All guidance from Army G-2 have been forwarded to our DRU. Continued to answer questions and concerns from PEOs that have DCIPS employees. Continued to provide DCIPS assistance to OASAALT

Gainfully keeping both Tim and Lori busy through opportunities for policy development for NSPS to AcqDemo transition thereby establishing their expertise in their respective specialty. Have broadened their experience level and increase customer support by requiring all to develop the training material and, more importantly, to deliver the training in small groups, groups in classrooms to groups in auditorium setting. I have received numerous comments from attendees on the high quality of the training. Instructors have also received command coins from several commanders and PMs.

CLPs accumulated are due to conducting training which are limited to 20 per year and attending the 8-hour HR course (8 CLPs), for a total of 28 CLPs.

From PAA to Word doc to CAS2Net

- Edit
- Add Objective numbers
- Copy / Paste to CAS2Net
 - Edit in CAS2Net
 - Finalize in CAS2Net

OR

- Draft annual self assessment in Word doc
- Copy /Paste final version to CAS2Net

OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance from DoD, which influenced Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo. Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk. Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance.

OBJ 1 Aggressively suggested and was successful in requiring the need for transition training> Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo HR training, all which were eventually accepted in a modified version for delivery to 13,000 transitioning employees.

OBJ 1 Within Army, was successful, with the assistance of the USAASC RM and USAACS 852 Project Leader, in obtaining \$30,000 in Section 852 funding for the NSPS to AcqDemo transition training when the USAASC TDY budget was reduced. Transition training was provided between February 7 to May 19, 2011, to over 6,000 Army employees and many others (supervisors, senior leaders and HR professionals). Also successful, with the support of the ACDD 852 Funding Team and USAASC RM, in securing an additional \$15,000 for the pay pool panel and data maintainer training in 4th quarter FY2011.

OBJ 2 Directed the development of a revised CCAS form to document the CCAS objectives, midpoint reviews and annual appraisals. Gained the technical support of one of the transition activity's Transition Managers to assist in the refinement and finalization of the revised form. This form will be used throughout Army and possibly by other Services and Defense agencies.

OBJ 2 Successfully secured Section 852 funds to provide AcqDemo CCAS training to pay pool panel members and data maintainers during 4th quarter FY2011.

OBJ 3 All guidance from Army G-2 have been forwarded to our DRU. Continued to answer questions and concerns from PEOs that have DCIPS employees. Continued to provide DCIPS assistance to OASAALT

OBJ 4 Gainfully keeping both Tim and Lori busy through opportunities for policy development for NSPS to AcqDemo transition thereby establishing their expertise in their respective specialty. Have broadened their experience level and increase customer support by requiring all to develop the training material and, more importantly, to deliver the training in small groups, groups in classrooms to groups in auditorium setting. I have received numerous comments from attendees on the high quality of the training. Instructors have also received command coins from several commanders and PMs.

OBJ 5 CLPs accumulated are due to conducting training which are limited to 20 per year and attending the 8-hour HR course (8 CLPS), for a total of 28 CLPs.



CAS2Net Annual Appraisal Self Assessment

The screenshot shows the CAS2Net application running in Microsoft Internet Explorer. The left sidebar contains a navigation menu with links to 'Employee Menu', 'Contribution Planning', 'Mid-Point Review Self-Assessment', 'Annual Appraisal Self-Assessment', 'Reports', 'Logout', and 'Exit CAS2Net'. A large yellow arrow points from the bottom-left towards the central content area, with the text 'Paste/Edit/Finalize' overlaid on it.

Contribution Planning:

1. NSPS
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0)

Below the contribution planning section is a horizontal bar with six buttons: Problem Solving, Teamwork / Cooperation, Customer Relations, Leadership / Supervision, Communication, and Resource Management. The 'Problem Solving' button is highlighted.

Employee Self-Assessment:

OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance from DoD, which influenced Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo. Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk. Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressively suggested and was successful in requiring the need for transition training> Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo HR training, all which were eventually accepted in a modified version for delivery to 13,000 transitioning employees.

(Characters used: 3012 of 4000)

At the bottom of the screen, the taskbar shows icons for Microsoft Office Word 2007, Connect to a network, Microsoft PowerPoint, Microsoft Excel - 20..., and CAS2Net - Windows... The status bar indicates 'Trusted sites | Protected Mode: Off', '100%', '5:13 PM', and the date '9/9/2011'.



CAS2Net Annual Appraisal Self Assessment

Contribution Planning:

1. NSPS
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0)

Problem Solving Teamwork / Cooperation Customer Relations Leadership / Supervision Communication Resource Management

Employee Self-Assessment:

OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition plan. The draft eventually became the foundation for the Army, Navy, Marine Corps, Air Force and Defense NSPS pay bands to the AcqDemo by developing processing systems by DoD. AcqDemo subject-matter experts suggested and was successful in requiring transition training, the senior leaders trained modified version for delivery to 13,000 tr...
(Characters used: 3012 of 4000)

Click Factor Hot Link for Descriptors and Discriminators

Problem Solving

was forwarded to the DoD AcqDemo Project Manager for guidance from DoD, which influenced the development of the crosswalk from the Army's pay bands to the AcqDemo processing systems by DoD. Developed the crosswalk from the Army's pay bands to the AcqDemo processing systems by DoD. Provided training to employees that must be completed before the first version of the employee self-assessment is accepted in a...

Release to Supervisor Save Exit

Microsoft Office Word 2007 Connect to a network Microsoft PowerPoint



CAS2Net Annual Appraisal Self Assessment

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IV

CAS2Net - Windows Internet Explorer
https://acqdemoui.army.mil/cac/cas2net/cas2net.main_menu.startup

File Edit View Favorites Tools Help
Favorites CAS2Net
CAS2Net

Acq Demo
Employee Menu
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Reports

Full Access Menu
Contribution Planning
Additional Feedback
Mid-Point Review Reports
View or print reports in PDF format
Data Maintenance
Maintain employee and user data
Session Maintenance
Assume the role of another user
Session Info
User: Jerold A. Lee
Role: Full Access

Broadband Level: IV Occupancy: 301 - S

Contribution Planning:

1. NSPS Provide leadership in the NSPS transition process. In 100% of activities are transitioning from NSPS to AcqDemo.
2. AcqDemo Provide leadership in re-establishing processes available to the transitioning work force (e.g., DOD 7000.20 and 2.0).
3. DCIPS

Level	Descriptor	Discriminators
I	Performs activities on a task; assists supervisor or other appropriate personnel. Resolves routine problems within established guidelines. Independently performs assigned tasks within area of responsibility; refers situations to supervisor or other appropriate personnel when existing guidelines do not apply. Takes initiative in determining and implementing appropriate procedures.	Scope/Impact Complexity/Difficulty Independence Creativity
II	Plans and conducts functional technical activities for projects/programs. Identifies, analyzes, and resolves complex/difficult problems. Independently identifies and resolves conventional problems which may require deviations from established procedures.	Scope/Impact Complexity/Difficulty Independence

Problem Solving Teamwork / Cooperation Customer Relations Leadership / Supervision Communication Resource Management

Employee Self-Assessment:
OBJ 1 Drafted a transition guide because there was no guidance on how to transition from NSPS to AcqDemo. The draft resulted in DoD NSPS Transition Office using it to develop the official DoD NSPS to AcqDemo Transition Guidance. The impact was that 14,000 NSPS employees were successfully transitioned from NSPS to AcqDemo. Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that was needed for the automated transition processing within DCPDS. The crosswalk was accepted and incorporated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army having to develop a comparable crosswalk. Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressively suggested and was successful in requiring the need for transition training. Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo

(Characters used: 3110 of 4000)

Release to Supervisor

Save Exit Double-click to change security settings Trusted sites | Protected Mode: Off 125% 3:23 PM

Inbox - Microsoft Outlook Microsoft PowerPoint Microsoft Excel - Ex... CAS2Net - Windows Descriptors and Disc...



CAS2Net Annual Appraisal Self Assessment

Contribution Planning:

1. NSPS
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0 and 2.0)

Employee Self-Assessment:

OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance for Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo. Developed NSPS pay bands to the AcqDemo broadbands that eventually was incorporated into the logic processing systems by DoD and Army. This saved DoD and Army having to develop a complete AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance suggested and was successful in requiring the need for transition training> Drafted the first version of transition training, the senior leaders training and the AcqDemo HR training, all which were eventually modified version for delivery to 13,000 transitioning employees.

EDITED SELF ASSESSMENT:
OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the DoD AcqDemo Project Director. The draft eventually became the foundation for the approved transition guidance for Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo.

Scroll

Down, Edit /Finalize Applicable Objectives

The screenshot shows the CAS2Net application running in Internet Explorer. The left sidebar has links for 'Employee Menu' (Contribution Planning, Mid-Point Review Self-Assessment, Annual Appraisal Self-Assessment, Reports), 'Logout', and 'Edit CAS2Net'. A large yellow arrow points from the 'Edit/C finalize' button in the bottom left towards the 'Employee Self-Assessment' section. Another yellow arrow points from the 'Scroll' text towards the 'Down, Edit /Finalize Applicable Objectives' text at the bottom right. A blue callout box highlights the 'EDITED SELF ASSESSMENT:' section. The bottom taskbar shows icons for Microsoft Office Word 2007, Connect to a network, Microsoft PowerPoint, Microsoft Excel - 20..., and the CAS2Net window.



CAS2Net Annual Appraisal Self Assessment

CAS2Net - Windows Internet Explorer
https://acqdemoui.army.mil/cac/cas2net/cas2net.main_menu.startup

File Edit View Favorites Tools Help

★ Favorites | ★ CAS2Net

CAS2Net

Acq Demo

Employee Menu

[Contribution Planning](#)

Mid-Point Review Self-Assessment

[Annual Appraisal Self-Assessment](#)

Reports

[Logout](#)

Exit CAS2Net

Contribution Planning:

1. NSPS
Provide leadership in the transition of activities are transitioning from NSPS and ensure AcqDemo training is available to the workforce for the activities and employees scheduled for transition resulting in 100% AASC Strategy Map 1.0 and 2.0)
2. AcqDemo
Provide leadership in re-education and training of the transitioning workforce (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS
Ensure DCIPS in the DRU is integrated with DoD (I) and Army G-2 policies and procedures (HQ USAASC Strategy Map 1.0 and 2.0)

Open Factor

Problem Solving Teamwork / Cooperation Customer Relations Leadership / Supervision Communication Resource Management

Teamwork/Cooperation

Employee Self-Assessment:

(Characters used: 0 of 4000)

Release to Supervisor

Save Exit

Trusted sites | Protected Mode: Off

Connect to a network Microsoft PowerPoint Microsoft Excel - 20... CAS2Net - Windows... 5:12 PM



CAS2Net Annual Appraisal Self Assessment

The screenshot shows a Windows Internet Explorer window displaying the CAS2Net application. The URL in the address bar is https://acqdemoui.army.mil/cac/cas2net/cas2net.main_menu.startup. The browser menu bar includes File, Edit, View, Favorites, Tools, and Help. The Edit menu is open, showing options like Cut (Ctrl+X), Copy (Ctrl+C), Paste (Ctrl+V), Select All (Ctrl+A), and Find on this Page... (Ctrl+F). The main content area displays 'Contribution Planning:' with three numbered items:

1. NSPS
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0)

Below the planning section is a toolbar with buttons for Problem Solving, Teamwork / Cooperation, Customer Relations, Leadership / Supervision, Communication, and Resource Management. A large yellow arrow points from the left towards the 'Teamwork / Cooperation' button, with the word 'Paste' written over it. The bottom of the screen shows the Windows taskbar with icons for Connect to a network, Microsoft PowerPoint, Microsoft Excel - 20..., and the CAS2Net - Windows... application.



CAS2Net Annual Appraisal Self Assessment

Edit/Finalize

Employee Self-Assessment:

OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to Director . The draft eventually became the foundation for the approved transition guidance for Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo.

OBJ 1 Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that into the logic for the automated transition processing systems by DoD and Army. This saved DoD develop a comparable crosswalk.

OBJ 1 Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of employees that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance, and recommendations for Army active duty Agreements.

Down, Edit /Finalize Applicable Objectives

EDITED SELF ASSESSMENT:
OBJ 1 Drafted a transition guide because there was no guidance on how to transition from NSPS to AcqDemo. The draft resulted in DoD NSPS Transition Office using it to develop the official DoD NSPS to AcqDemo Transition Guidance. The impact was that 14,000 NSPS employees were successfully transitioned from NSPS to AcqDemo.

Scroll

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9/9/2011



CAS2Net Annual Appraisal Self Assessment

Contribution Planning:

1. NSPS
Provide leadership in the NSPS transition of activities are transitioned as scheduled and employees scheduled for transition resulting in 100% Map 1.0 and 2.0)
2. AcqDemo
Provide leadership in re-establishing AcqDemo the transitioning workforce prior to transition from NSPS and ensure AcqDemo training is available to transition. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS
Ensure DCIPS in the DRU is in compliance with Army G-2 policies and procedures (HQ USAASC Strategy Map 1.0 and 2.0)

Open Factor

Employee Self-Assessment: [Customer Relations](#) (Characters used: 0 of 4000)

Release to Supervisor

Trusted sites | Protected Mode: Off 100% 5:12 PM



CAS2Net Annual Appraisal Self Assessment

Paste/Edit/Finalize

EDITED SELF ASSESSMENT:
OBJ 1 Drafted a NSPS to AcqDemo transition guide because there was no guidance on how to transition from NSPS to AcqDemo. With the publication of the transition guidance, our internal customers (activities and employees transitioning) and external customers (servicing personnel offices) now had the process and procedures to execute the transition as required by the National Defense Authorization Act for Fiscal Year 2010. This ensured a successful transition of over 14,000 employees across DoD.

scroll Down, Edit /Finalize Applicable Objectives



CAS2Net Annual Appraisal Self Assessment

Contribution Planning:

1. NSPS
Provide leadership in the NSPS transition to AcqDemo for activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0)
2. AcqDemo
Provide leadership in re-establishing AcqDemo in activities transitioning workforce prior to transition or within 45 days and ensure AcqDemo training is available to (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army regulations and procedures. (HQ USAASC Strategy Map 1.0)

Open Factor

[Problem Solving](#) [Teamwork / Cooperation](#) [Customer Relations](#) [Leadership / Supervision](#) [Communication](#) [Resource Management](#)

Employee Self-Assessment: [Leadership/Supervision](#) (Characters used: 0 of 4000)

Release to Supervisor [Save](#) [Exit](#)

Trusted sites | Protected Mode: Off 100% 5:12 PM

CAS2Net - Windows Internet Explorer https://acqdemoui.army.mil/cac/cas2net/cas2net.main_menu.startup



CAS2Net Annual Appraisal Self Assessment

The screenshot shows the CAS2Net application running in Microsoft Internet Explorer. The left sidebar contains a navigation menu with links for 'Employee Menu', 'Contribution Planning', 'Mid-Point Review Self-Assessment', 'Annual Appraisal Self-Assessment', 'Reports', 'Logout', and 'Exit CAS2Net'. A large yellow arrow points from the bottom left towards the 'Employee Self-Assessment' section, labeled 'Paste/Edit/Finalize'. The main content area displays 'Contribution Planning' tasks and an 'Employee Self-Assessment' section. The 'Employee Self-Assessment' section includes a 'Leadership/Supervision' heading and several bullet points detailing contributions to the transition process. A blue box highlights the 'Leadership / Supervision' button in the task bar. A yellow box on the right side, labeled 'Scroll Down, Edit /Finalize Applicable Objectives', contains the text: 'EDITED SELF ASSESSMENT: OBJ 1 Provided the technical and functional expertise on AcqDemo to DoD in finalizing the DoD NSPS to AcqDemo Transition Guidance and to Army for its supplemental guidance. The Guide provided the needed process and procedures for the successful transition of over 14,000 employees.' The bottom of the screen shows the Windows taskbar with icons for Microsoft Office applications and the browser.

Paste/Edit/Finalize

Contribution Planning:

1. NSPS
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures (HQ USASC Strategy Map 1.0)

Problem Solving Teamwork / Cooperation Customer Relations Leadership / Supervision Communication Performance Management

Leadership/Supervision

Employee Self-Assessment:

OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the Director. The draft eventually became the foundation for the approved transition guidance for the Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo.

OBJ 1 Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that was integrated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army time and resources in developing a comparable crosswalk.

OBJ 1 Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition document, and assistance in finalizing the transition document.

Release to Supervisor

EDITED SELF ASSESSMENT:
OBJ 1 Provided the technical and functional expertise on AcqDemo to DoD in finalizing the DoD NSPS to AcqDemo Transition Guidance and to Army for its supplemental guidance. The Guide provided the needed process and procedures for the successful transition of over 14,000 employees.

Scroll Down, Edit /Finalize Applicable Objectives



CAS2Net Annual Appraisal Self Assessment

Contribution Planning:

1. NSPS
Provide leadership in the NSPS transition to AcqDemo for the activities and of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0)
2. AcqDemo
Provide leadership in re-establishing AcqDemo in activities transitioning from the transitioning workforce prior to transition or within 45 days of transition.
3. DCIPS
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and standards. (HQ USAASC Strategy Map 1.0)

Open Factor

Employee Self-Assessment:

Communication (Characters used: 0 of 4000)

Release to Supervisor

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CAS2Net - Windows Internet Explorer https://acqdemoui.army.mil/cac/cas2net/cas2net.main_menu.startup

File Edit View Favorites Tools Help

Favorites CAS2Net

CAS2Net

Acq Demo

Employee Menu

[Contribution Planning](#)

Mid-Point Review Self-Assessment

[Annual Appraisal Self-Assessment](#)

Reports

[Logout](#)

Exit CAS2Net



CAS2Net Annual Appraisal Self Assessment

Paste/Edit/Finalize

Employee Menu
[Contribution Planning](#)
[Mid-Point Review Self-Assessment](#)
[Annual Appraisal Self-Assessment](#)
[Reports](#)
[Logout](#)
Exit CAS2Net

Contribution Planning:

1. NSPS
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures (HQ USASAC Strategy Map 1.0 and 2.0)

Problem Solving **Teamwork / Cooperation** **Customer Relations** **Leadership / Supervision** **Communication**

Employee Self-Assessment:

OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to the Director of the Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo.

OBJ 1 Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that was integrated into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army time and effort in developing a comparable crosswalk.

OBJ 1 Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of activities and employees that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance, and assistance in finalizing the transition plan.

Release to Supervisor

EDITED SELF ASSESSMENT:
OBJ 1 Drafted a NSPS to AcqDemo transition guide because there was no guidance on how to transition from NSPS to AcqDemo. Provided the technical and functional expertise in written response and comments to multiple versions of the guide and during numerous meetings on crafting the specific language for the guide. This resulted in the NSPS to AcqDemo Transition Guide used by all the Services to transition their personnel to AcqDemo.

Scroll Down, Edit /Finalize Applicable Objectives

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CAS2Net Annual Appraisal Self Assessment

CAS2Net - Windows Internet Explorer
https://acqdemoui.army.mil/cac/cas2net/cas2net.main_menu.startup

File Edit View Favorites Tools Help

Favorites CAS2Net

CAS2Net

Acq Demo

Employee Menu

[Contribution Planning](#)

Mid-Point Review Self-Assessment

[Annual Appraisal Self-Assessment](#)

Reports

[Logout](#)

Exit CAS2Net

Contribution Planning:

1. NSPS
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition. Ensure all activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0 and 2.0)

Problem Solving Teamwork / Cooperation Customer Relations Leadership / Supervision Communication Resource Management

Resource Management

Employee Self-Assessment: (Characters used: 0 of 4000)

Release to Supervisor Save Exit

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Connect to a network Microsoft PowerPoint Microsoft Excel - 20... CAS2Net - Windows...



CAS2Net Annual Appraisal Self Assessment

Paste/Edit/Finalize

Employee Menu
[Contribution Planning](#)
[Mid-Point Review Self-Assessment](#)
[Annual Appraisal Self-Assessment](#)
[Reports](#)
[Logout](#)
Exit CAS2Net

Contribution Planning:

1. NSPS
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0)

Resource Management

Employee Self-Assessment:

OBJ 1 Initiated drafting a DoD NSPS to AcqDemo transition guidance that was forwarded to Director. The draft eventually became the foundation for the approved transition guidance for Army, Navy, Marine Corps, Air Force and Defense agencies transition to AcqDemo.

OBJ 1 Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that into the logic for the automated transition processing systems by DoD and Army. This saved DoD and Army time and resources to develop a comparable crosswalk.

OBJ 1 Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities that must transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressive

Release to Supervisor

EDITED SELF ASSESSMENT:
OBJ 1 Provided a draft transition guide to DoD that saved development and research time by the DoD NSPS Transition Office staff. Result: Successful transition of over 14,000 NSPS employees to AcqDemo.
Impact: Across DoD, all Services.

Scroll Down, Edit /Finalize Applicable Objectives

https://acqdemoui.army.mil/cac/cas2net/cas2net.change_session.change_sess_form

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CAS2Net Annual Appraisal Self Assessment

Screenshot of the CAS2Net - Windows Internet Explorer interface showing the annual appraisal self-assessment page.

The left sidebar menu includes:

- Employee Menu
- Contribution Planning
- Mid-Point Review Self-Assessment
- Annual Appraisal Self-Assessment (highlighted)
- Reports
- Logout

The main content area displays a list of tasks:

1. NSPS: Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo: Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo training is available to the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS: Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0)

Below the tasks are six performance categories:

- Problem Solving
- Teamwork / Cooperation
- Customer Relations
- Leadership / Supervision
- Communication
- Resource Management (selected)

A yellow callout box with a purple border and arrow points to the "Exit" button at the bottom right of the page, containing the text: "Click \"Exit\" Will NOT Save".

At the bottom of the page, there is a checkbox labeled "Release to Supervisor" and two buttons: "Save" and "Exit". A yellow callout box with a purple border and arrow points to the "Save" button, containing the text: "Click \"Save\"".



CAS2Net Annual Appraisal Self Assessment

To View In One Document

The screenshot shows a Windows Internet Explorer window titled "CAS2Net - Windows Internet Explorer" with the URL https://acqdemoui.army.mil/cac/cas2net/cas2net.main_menu.startup. The page content is mostly obscured by a large yellow rectangular box, but the navigation bar on the left is visible. The navigation bar includes:

- Employee Menu
 - Contribution Planning
 - Mid-Point Review Self-Assessment
 - Annual Appraisal Self-Assessment
 - Reports
- Logout
- Exit CAS2Net

A yellow arrow points to the "Reports" link in the "Employee Menu". The rest of the page content is covered by a large yellow box.



CAS2Net Annual Appraisal Self Assessment

To View In One Document

The screenshot shows a Windows Internet Explorer window with the title "CAS2Net - Windows Internet Explorer". The address bar contains the URL https://acqdemoui.army.mil/cac/cas2net/cas2net.main_menu.startup. The menu bar includes File, Edit, View, Favorites, Tools, and Help. A toolbar with icons for Back, Forward, Stop, Refresh, and Home is visible. The main content area displays a repeating pattern of the message "This information is protected by the Privacy Act of 1974". In the center of this pattern is a callout box with a yellow background and black text, containing the following text:

CAS2Net Reports
Year: 2011

Employee Reports

[Contribution Planning](#)

[Mid-Point Review Self-Assessment](#)

[Additional Feedback \(Not Provided\)](#)

[Annual Appraisal Self-Assessment](#)

A large yellow arrow points from the right side towards the "Annual Appraisal Self Assessment" link in the callout box. The status bar at the bottom shows "Trusted sites | Protected Mode: Off" and "100%". The taskbar at the bottom has icons for various applications like File Explorer, Edge, and Connect to a network.

Click “Annual Appraisal Self Assessment”



CAS2Net Annual Appraisal Self Assessment

To View In One Document

CAS2Net - Windows Internet Explorer
https://acqdemoii.army.mil/cac/cas2net/cas2net.main_menu.startup

File Edit View Favorites Tools Help

Favorites CAS2Net

CAS2Net

Acq Demo

Employee Menu

[Contribution Planning](#)

[Mid-Point Review Self-Assessment](#)

[Annual Appraisal Self-Assessment](#)

[Reports](#)

[Logout](#)

Exit CAS2Net

Done

Trusted sites | Protected Mode: Off

100%

10:28 AM

Detroit Arsenal CCA... EDIPI [Compatibility...] Connect to a network CAS2Net - Windows...

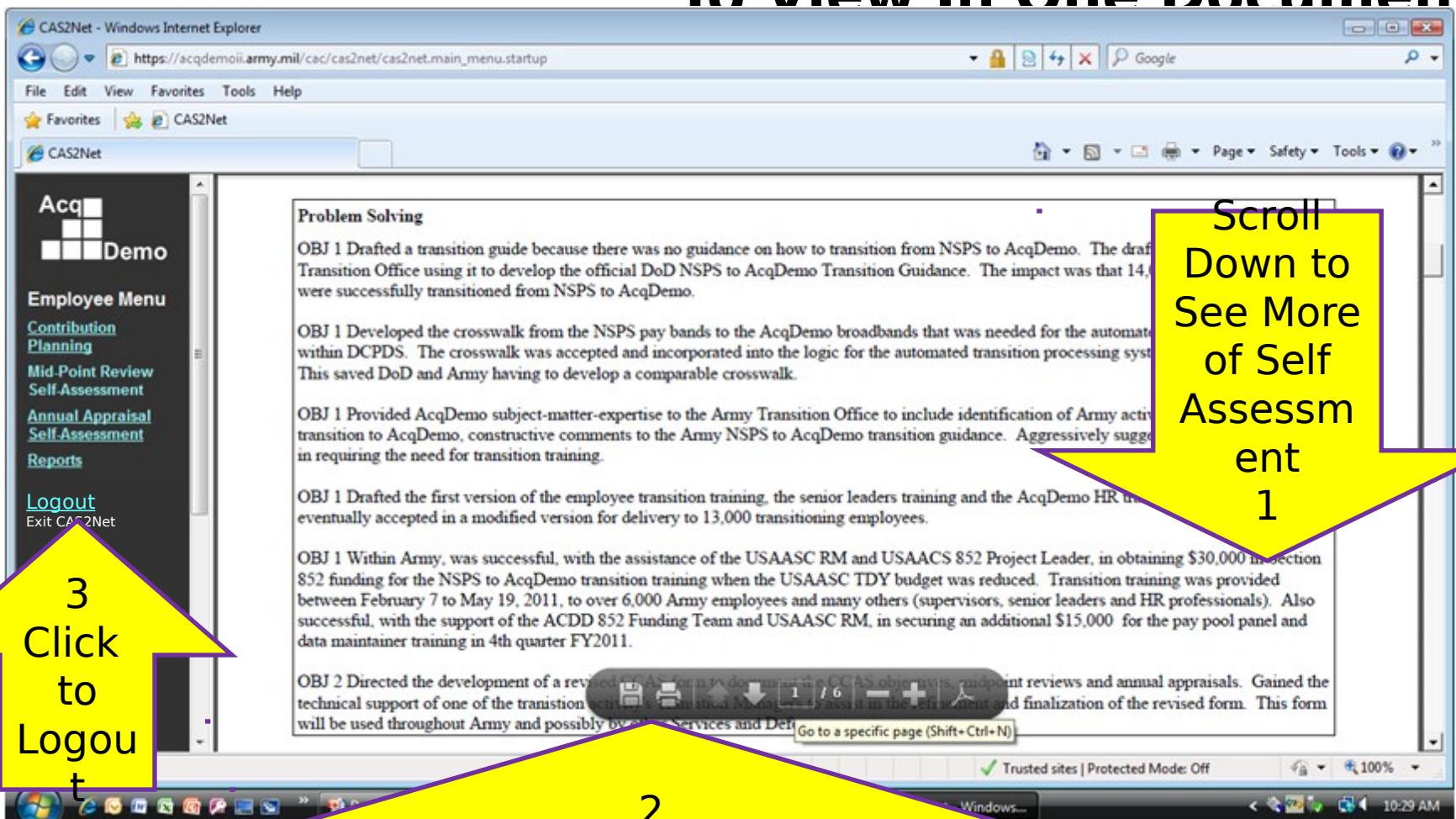
Contribution Planning:

1. NSPS
Provide leadership in the NSPS transition to AcqDemo for the activities and employees scheduled for transition resulting in 100% of activities are transitioned as scheduled. (HQ USAASC Strategy Map 1.0 and 2.0)
2. AcqDemo
Provide leadership in re-establishing AcqDemo in activities transitioning from NSPS and ensure AcqDemo transition the transitioning workforce prior to transition or within 45 days of transition. (HQ USAASC Strategy Map 1.0 and 2.0)
3. DCIPS
Ensure DCIPS in the DRU is in compliance with DoD (I) and Army G-2 policies and procedures. (HQ USAASC Strategy Map 1.0 and 2.0)
4. Supervisory
Execute full range of human resources including performance management IAW 5CFR9901.409 and fiscal management IAW applicable regulations. Adhere to merit principles. Develop a vision for the work unit, align expectations with organization mission, goals and Strategy Map. Maintain a safe work environment, promptly address allegations of noncompliance. Ensure EEO/EO principles and applicable personnel practices are adhered to throughout the organization and promptly address allegations of prohibited discrimination, harassment, and retaliation. Conduct appropriate functions and activities to ensure employees feel valued. Develop/review/discuss/update IDPs at initial/interim/end of cycle for all assigned workforce members, ensuring employees complete 80 CLPs within 2-year cycle (goal-40 CLPs yearly), and, as applicable, ensuring employees attain required acquisition certification within 24 months of assignment to encumbered positions.(W3,W11)
5. CLP
Ensures completion of 80 Continuous Learning Points within the two-year cycle. (E2) (OASAALT 3.2)

Scroll Down to See Self Assessment

CAS2Net Annual Appraisal Self Assessment

To View In One Document



The screenshot shows a Windows Internet Explorer window displaying the CAS2Net Annual Appraisal Self Assessment document. The page content includes several sections of text describing various objectives (OBJ 1 through OBJ 5) and their outcomes. A yellow callout box on the right side of the screen contains the text "Scroll Down to See More of Self Assessment". Three large yellow arrows point from the bottom of the slide towards the "Logout" link on the left sidebar, the "Save to Another Folder or to Print" link at the bottom center, and the "Click to Logou t" link on the left sidebar.

Problem Solving

OBJ 1 Drafted a transition guide because there was no guidance on how to transition from NSPS to AcqDemo. The draft Transition Office using it to develop the official DoD NSPS to AcqDemo Transition Guidance. The impact was that 14,000 were successfully transitioned from NSPS to AcqDemo.

OBJ 1 Developed the crosswalk from the NSPS pay bands to the AcqDemo broadbands that was needed for the automation within DCPDS. The crosswalk was accepted and incorporated into the logic for the automated transition processing system. This saved DoD and Army having to develop a comparable crosswalk.

OBJ 1 Provided AcqDemo subject-matter-expertise to the Army Transition Office to include identification of Army activities transition to AcqDemo, constructive comments to the Army NSPS to AcqDemo transition guidance. Aggressively suggested in requiring the need for transition training.

OBJ 1 Drafted the first version of the employee transition training, the senior leaders training and the AcqDemo HR training eventually accepted in a modified version for delivery to 13,000 transitioning employees.

OBJ 1 Within Army, was successful, with the assistance of the USAASC RM and USAACS 852 Project Leader, in obtaining \$30,000 in Section 852 funding for the NSPS to AcqDemo transition training when the USAASC TDY budget was reduced. Transition training was provided between February 7 to May 19, 2011, to over 6,000 Army employees and many others (supervisors, senior leaders and HR professionals). Also successful, with the support of the ACDD 852 Funding Team and USAASC RM, in securing an additional \$15,000 for the pay pool panel and data maintainer training in 4th quarter FY2011.

OBJ 2 Directed the development of a revised CGAS form to document the CGAS objectives, midpoint reviews and annual appraisals. Gained the technical support of one of the transition offices (Chemical Management) to assist in the refinement and finalization of the revised form. This form will be used throughout Army and possibly by other Services and Defense Agencies.

1 / 6

Go to a specific page (Shift+ Ctrl+N)

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Windows...

10:29 AM

3 Click to Logout

2 Click to Save to Another Folder or to Print

1 Scroll Down to See More of Self Assessment

**Need Help?
See Next Two Slides**

Need Assistance...Call Your Local POC OASAALT - HQ USAASC - PEOs - JPEO

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Please email changes to Jerry Lee.				
Activity		Name	Email Address	Phone Number
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		Tim Zeitler	tim.zeitler@us.army.mil	703-805-1098
1001	OASAALT	Sue Evans	sue.evans@us.army.mil	703-604-7238
1010	USAASC HQ	Roberta McMillen	roberta.mcmillen@us.army.mil	703-805-1017
		Ulysses Perea	ulysses.perea@us.army.mil	703.805.2184
1011	PEO Ammo	Joann Smith	joann.smith1@us.army.mil	973-724-6202
		Jackie Gailums	jackie.gailums@us.army.mil	973-724-5311
		Veronica Morgante	veronica.morgante@us.army.mil	973-724-2533
		Willie Trammell	will.trammell@us.army.mil	973-724-6564
1012	PEO Aviation	Marsha Jeffers	marsha.jeffers@us.army.mil	256-313-4160
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		Trina Taliaferro	trina.I.taliaferro.civ@mail.mil	443.395.8797
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		Tammy Patrick	tamara.l.patrick.civ@mail.mil	586-282-8763
1016	PEO EIS	Debra Lee	debra.a.lee@us.army.mil	703-806-3235
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		Sarah Chambers	sarah.m.chambers@us.army.mil	703-806-2142

Army Pay Pools		POC	as of August 11, 2011	
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		Mary Schmidt	mary.I.schmidt.civ@mail.mil	586-764-8471
		Janet Pratt	janet.I.pratt.civ@mail.mil	586.282.7652
		Marlin D. Carlsen Jr	marlin.d.carlsen.civ@mail.mil	586.282.6877
1018	PEO Integration	Jackie Barnes	jacqueline.m.barnes6.civ@mail.mil	586-282-6186
		Josephine Russo	josephine.f.russo.civ@mail.mil	586.282.7565
		Amber Cortopassi	amber.m.cortopassi.civ@mail.mil	586.282.6348
1019	PEO IEWS	Tracey White	tracey.I.white24.civ@mail.mil	443.861.7785
		Missy Uncangco	melissa.a.uncangco.civ@mail.mil	443-861-7778
		Jennifer Sweeney	jennifer.a.sweeney12.civ@mail.mil	443-861-7777
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1021	PEO STRI	Lisa Taylor	lisa.taylor2@us.army.mil	407-384-5108
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		Jacqueline Hauck	jacquie.hauck@us.army.mil	407-208-3103
		Carolyn Raines	carolyn.r.raines@us.army.mil	407-384-5323
		Mae Hazelton	Mae.Hazelton@us.army.mil	407-384-5177
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		Cecelia Jones	cecilia.reenea.jones1@us.army.mil	703-704-9485
1023	DASA P I&A	Trina Jackson	trina.m.jackson@us.army.mil	703-617-0390
		Carolyn Creamer	carolyn.d.creamer@us.army.mil	703-617-0304

Need Assistance...Call Your Local POC

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ATEC	Sharlene Lyle	sharlene.lyle@us.army.mil	410-306-1433		ACC	Lavana Grantham	lavana.b.grantham.civ@mail.mil	256-955-8550	
1100 ATEC HQ	Rita Brown	rita.brown@us.army.mil	410-278-1165		1300 ACA-HQ		Andrea Price	andrea.price4@us.army.mil	703-428-0756
1101 ATEC AEC	Karen Mussard	Karen.mussard@us.army.mil	410-278-0730		1310 ACC-NCR	Annie Dowdell	annie.dowdell@us.army.mil	703-428-1056	
1110 ATEC DTC						Mary Matherly	mary.c.matherly@us.army.mil	703-428-0753	
1120 ATEC OTC	Michele Wallace	michele.e.wallace@us.army.mil	254-287-1919		1311 ACC-Picatinny Arsenal	Jacqueline Alpaugh	jacqueline.alpaugh@us.army.mil	973-724-4177	
	Sheila Miller	sheila.d.miller.civ@mail.mil	254-286-5909			Valerie Anticoli	valerie.anticoli@us.army.mil	973-724-6641	
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		Janice Hunt	janice.s.hunt2.civ@mail.mil	256-876-6086		Karen Arthurs	karen.n.arthurs@us.army.mil	(256) 842-8558	
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	Ike Eichelberger	dhalquier.d.eichelberger.civ@mail.mil	256-876-0829			Monica Camp	monica.a.camp.civ@mail.mil	586-282-9492	
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	Margaret Vanderginst	margaret.vanderginst.civ@mail.mil	586-282-6289						
191 TARDEC STRL Demo	Debbie Otto	deborah.a.otto.civ@mail.mil	586-282-4705						
AMSA	Loan N. Salins	loan.n.salins.civ@mail.mil	410-278-5323						